

UNITED STATES
AIR FORCE



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OCCUPATIONAL SURVEY REPORT

FLIGHT ENGINEER (PERFORMANCE QUALIFIED)

AFSC 1A1X1C

AFPT 90-113-015

MAY 1995

OCCUPATIONAL ANALYSIS PROGRAM
AIR FORCE OCCUPATIONAL MEASUREMENT SQUADRON
AIR EDUCATION and TRAINING COMMAND
1550 5th STREET EAST
RANDOLPH AFB, TEXAS 78150-4449

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### **PREFACE**

This report presents the results of an Air Force Occupational Survey of the Flight Engineer (Performance Qualified) career ladder, Air Force Specialty Code (AFSC) 1A1X1C. Authority for conducting occupational surveys is contained in AFI 36-2623. Computer products used in this report are available for use by operations and training officials.

The survey instrument was developed by 1Lt Shannen M. Karpel, Inventory Development Specialist, with computer programming support furnished by Mr. Wayne Fruge. Ms. Raquel A. Soliz provided administrative support. Mr. Robert L. Alton, Occupational Analyst, analyzed the data and wrote the final report. This report has been reviewed and approved by Major Randall C. Agee, Chief, Airman Analysis Section, Occupational Analysis Flight, Air Force Occupational Measurement Squadron (AFOMS).

Copies of this report are distributed to Air Staff sections, major commands, and other interested training and management personnel. Additional copies are available upon request to AFOMS, Attention: Chief, Occupational Analysis Flight (OMY), 1550 5th Street East, Randolph Air Force Base, Texas 78150-4449 (DSN 487-6623).

RICHARD C. OURAND, Jr., Lt Col, USAF Commander Air Force Occupational Measurement Squadron JOSEPH S. TARTELL Chief, Occupational Analysis Flight Air Force Occupational Measurement Squadron

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### SUMMARY OF RESULTS

- 1. <u>Survey Coverage</u>: The Flight Engineer (Performance Qualified) career ladder was surveyed to provide current job and task data. Survey results are based on responses from 1,072 members (55 percent of the total assigned personnel selected for survey). The sample satisfactorily represents the career ladder population.
- 2. <u>Specialty Jobs</u>: Nine jobs were identified in the career ladder structure analysis. Eight of the jobs were almost totally oriented toward technical task performance, and were identified according to the aircraft on which incumbents held a current qualification rating. The remaining job was primarily supervisory in nature. Survey data indicate personnel are performing jobs as envisioned in the current classification structure, with most sample respondents performing the vast majority of job inventory tasks in common.
- 3. <u>Career Ladder Progression</u>: Skill-level progression for members of this AFSC is not typical of most career ladders. All skill level groups responded in like numbers to most of the technical tasks in the job inventory. While still performing primarily a technical job, the DAFSC 1A190 and CEM Code 1A100 groups do report the highest amount of relative duty time spent on tasks pertaining to supervision, management, and training.
- 4. <u>Special Analysis (DAFSC Prefixes)</u>: Review of the data grouped by DAFSC prefixes (X Aircrew; K Aircrew Instructor; and Q Aircrew Standardization/Flight Examiner) clearly shows that members holding any of the three prefixes perform a vast majority of the Π tasks in common. The primary difference in task performance occurs in some supervisory, managerial, and training activities.
- 5. <u>AFMAN 36-2108 Specialty Description</u>: The description accurately describes the technical and supervisory aspects of jobs at the various levels.
- 6. <u>Training Analysis</u>: The Specialty Training Standard (STS) and the Basic Flight Engineer (BFE) Course Objective Hierarchy Index are supported by survey data. Some minor questions regarding the STS require consideration.
- 7. <u>Implications</u>: Survey results indicate that the present classification structure is supported by survey data. Career ladder training documents are well supported by survey data and the overall training system is perceived to be working well based on career ladder member responses.

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## OCCUPATIONAL SURVEY REPORT (OSR) FLIGHT ENGINEER (PERFORMANCE QUALIFIED) CAREER LADDER (AFSC 1A1X1C)

### INTRODUCTION

This is a report of an occupational survey of the Flight Engineer (Performance Qualified) career ladder completed by the Air Force Occupational Measurement Squadron (AFOMS). These data will be utilized to evaluate the AFMAN 36-2108 Specialty Description and training documents. The last survey results pertaining to this career ladder were published in November 1988.

### Background

As described in the AFMAN 36-2108 Specialty Description, dated October 1994, personnel in this career ladder are responsible for performing aircraft inspections; operating and monitoring aircraft and engine systems controls, panels, indicators and devices; computing aircraft performance data; and performing in-flight duties per flight manual checklists.

This is a lateral-entry career ladder. Acceptance into this specialty requires prior qualification at the 5- or 7-skill level in In-Flight Refueling, Aircraft Loadmaster, Missile and Space System Maintenance, Tactical Aircraft Maintenance, Manned Aerospace Maintenance, or Aerospace Maintenance career ladders. Once accepted, personnel must complete the 7-week 2-day BFE-Basic Flight Engineer Course at Altus AFB, OK. Instruction covers general topics such as, ground instruction on aerodynamic factors of aircraft performance; calculator operation and computations; prediction of takeoff and landing data; cruise range and fuel consumption data; performance limitations; mission planning and adjustments; and computations of aircraft weight and balance. More detailed aircraft-specific training is accomplished during follow-on qualification training at various bases, depending on the student's aircraft assignment. Entry into the career ladder currently requires an Armed Services Vocational Aptitude Battery (ASVAB) General score of 55.

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### SURVEY METHODOLOGY

### **Inventory Development**

The data collection instrument for this occupational survey was USAF Job Inventory (JI) Air Force Personnel Test (AFPT) 90-113-015, dated June 1993. A tentative task list was prepared after reviewing pertinent career ladder publications and directives, pertinent tasks from the previous survey instrument, and data from the last OSR. The preliminary task list was refined and validated through personal interviews with 29 subject-matter experts (SMEs) at the technical training location and at the following installations:

BASE	REASON FOR VISIT
Altus AFB OK	Initial BFE training; C-5 and C-141 aircraft
Little Rock AFB AR	C-130 aircraft training
Barksdale AFB LA	KC-10 aircraft; SMEs with background on other aircraft
Travis AFB CA	C-5 and C-141 operational units

The resulting JI contains a comprehensive listing of 895 tasks grouped under 22 duty headings and a background section requesting such information as grade, duty title, organizational level, aircraft for which respondents hold a current qualification rating, and aircraft for which they previously held qualification ratings.

### Survey Administration

From August 1993 through May 1994, Military Personnel Flights at operational units worldwide administered the inventory to eligible AFSC 1A1X1C personnel. Job incumbents were selected from a computer-generated mailing list obtained from personnel data tapes maintained by the Air Force Military Personnel Center, Randolph AFB TX.

Each individual who completed the inventory first completed an identification and biographical information section and then checked each task performed in his or her current job. After checking all tasks performed, each member then rated each of these tasks on a 9-point scale, showing relative time spent on that task, as compared to all other tasks checked. The ratings ranged from 1 (very small amount time spent) through 5 (about average time spent) to 9 (very large amount time spent).

To determine relative time spent for each task checked by a respondent, all of the incumbent's ratings are assumed to account for 100 percent of his or her time spent on the job and are summed. Each task rating is then divided by the total task ratings and multiplied by 100 to provide a relative percentage of time for each task. This procedure provides a basis for comparing tasks in terms of both percent members performing and average percent time spent.

### Survey Sample

Personnel were selected to participate in this survey so as to ensure an accurate representation across major commands (MAJCOM) and military pay grade groups. All eligible AFSC 1A1X1C personnel were mailed survey booklets. Table 1 reflects the percentage distribution, by MAJCOM, of assigned AFSC 1A1X1C personnel as of June 1994. The 1,072 respondents in the final sample represent 50 percent of the total assigned personnel and 55 percent of the total personnel surveyed. Table 2 reflects the paygrade distribution for these AFSC 1A1X1C personnel. The survey sample is considered to be a satisfactory representation of the career ladder population.

While the overall sample is satisfactory, the variances in the percentages of assigned personnel versus the percentages of personnel in the sample pertaining to AMC and ACC were affected by the MAJCOM restructuring that took place while the survey booklets were in the field, and were not as close as the match we normally achieve. To assure that the survey sample properly represented the career ladder, we reviewed the respondents' replies to the question regarding current aircraft qualification. The responses indicated sample personnel also properly represent the distribution of aircraft pertinent to this career ladder. This additional review clearly indicated the survey sample satisfactorily represents the career ladder population.

### Task Factor Administration

While most participants in the survey process completed a USAF JI, selected senior DAFSC 1A1X1C personnel were also asked to complete booklets rendering judgments on task training emphasis (TE) or task difficulty (TD). The TE and TD booklets were processed separately from the job inventories. The information gained from these task factor data is used in various analyses and is a valuable part of the training decision process.

<u>Training Emphasis (TE)</u>. Individuals completing TE booklets were asked to rate tasks on a 10-point scale (from no training required to extremely high amount of training required). Training emphasis is a rating of which tasks require structured training for first-assignment personnel. Structured training is defined as training provided at resident technical schools, field training detachments, mobile training teams, formal OJT, or any other organized training method. TE data were independently collected from 33 experienced 7- or 9-skill level personnel stationed worldwide. The interrater reliability for these raters was acceptable, indicating there was satisfactory agreement among raters as to which tasks required some form of structured training

TABLE 1

COMMAND DISTRIBUTION OF 1A1X1C PERSONNEL

COMMAND	PERCENT OF <u>ASSIGNED</u> *	PERCENT OF <u>SAMPLE</u>
AMC	55	62
ACC	24	17
AFSOC	7	4
AETC	5	7
AFMC	4	4
PACAF	3	4
USAFE	1	2
OTHER	<u>1</u>	<u>0</u>
TOTAL	100	100

TOTAL ASSIGNED\* = 2,151 TOTAL SURVEYED\*\* = 1,956 TOTAL IN SURVEY SAMPLE = 1,072 PERCENT OF ASSIGNED IN SAMPLE = 50% PERCENT OF SURVEYED IN SAMPLE = 55%

- \* Assigned strength as of June 1994
- \*\* Excludes personnel in PCS, student, or hospital status, or less than 6 weeks on the job

TABLE 2
PAYGRADE DISTRIBUTION OF SURVEY SAMPLE

GRADE	PERCENT OF <u>ASSIGNED</u> *	PERCENT OF <u>SAMPLE</u>
E-4	18	18
E-5	27	25
E-6	23	26
E-7	25	26
E-8	5	4
E-9	2	1

<sup>\*</sup> Assigned strength as of June 1994

and which did not. In this specialty, tasks have an average TE rating of 2.63 and a standard deviation of 1.84; tasks considered high in training emphasis have ratings of 4.47 and above. TE rating data may be used to rank order tasks indicating those tasks which senior noncommissioned officers (NCOs) in the field consider the most important for first-assignment personnel to know.

<u>Task Difficulty (TD)</u>. Each individual completing a TD booklet was asked to rate all of the tasks on a 9-point scale (from extremely low to extremely high) as to the relative difficulty of each task in the inventory. Difficulty is defined as the length of time required by the average incumbent to learn to do the task. Task difficulty data were independently collected from 35 senior 7- or 9-skill level personnel stationed worldwide. Interrater reliability was determined to be acceptable, which reflects a satisfactory agreement among raters. Ratings were standardized so tasks have an average difficulty of 5.00, with a standard deviation of 1.00. The resulting data yield essentially a rank ordering of tasks indicating the degree of difficulty for each task in the inventory.

When used in conjunction with the primary criterion of percent members performing, TE and TD ratings can provide insight into first-assignment personnel training requirements. Such insights may suggest a need for lengthening or shortening portions of instruction supporting entry-level jobs.

### SPECIALTY JOBS

(Career Ladder Structure)

A USAF Occupational Analysis begins with an examination of the career ladder structure. The structure of jobs within the Flight Engineer (Performance Qualified) career ladder was examined on the basis of similarity of tasks performed and the percent of time spent ratings provided by job incumbents, independent of other specialty background factors.

Each individual in the sample performs a set of tasks called a job. For the purpose of organizing individual jobs into similar units of work, an automated job clustering program is used. This hierarchical grouping program is a basic part of the Comprehensive Occupational Data Analysis Program (CODAP) system for job analysis. Each individual job description (all the tasks performed by that individual and the relative amount of time spent on those tasks) in the sample is compared to every other job description in terms of tasks performed and the relative amount of time spent on each task in the JI. The automated system is designed to locate the two job descriptions with the most similar tasks and percent time ratings and combine them to form a composite job description. In successive stages, new members are added to initial groups, or new groups are formed based on the similarity of tasks performed and similar time ratings in the individual job descriptions.

A unique situation was discovered when the procedure described above was applied to the AFSC 1A1X1C sample. With the exception of the SUPERVISORY FLIGHT ENGINEERS job, each group identified via the program was aircraft-oriented and differed, primarily, on the number of tasks performed and the time spent on those tasks. After a close review and comparison of these various aircraft-oriented groups, it was evident that the groups were quite similar. It was determined that the best method of displaying "jobs" and other useful data for the Flight Engineers was simply to subset the sample by current aircraft qualification (as indicated by each respondent) and discuss each of the groups as a "job". The one variance mentioned above was left intact and will be discussed as to how it differs from the other groups. This job structure information can be used to evaluate the accuracy of career ladder documents [AFMAN 36-2108 Specialty Description, Career Field Education and Training Plans (CFETP), and Specialty Training Standards (STS)] and to gain a better understanding of current utilization patterns. The above terminology will be used in the discussion of the AFSC 1A1X1C career ladder structure.

### Overview of Specialty Jobs

The analysis procedure described above identified nine jobs within the survey sample. The division of jobs performed by DAFSC 1A1X1C personnel is illustrated in Figure 1, and a listing of those jobs is provided below. The group (GP) or stage (ST) number shown beside each title is a reference to computer-printed information; the number of personnel in each group or stage (N) is also shown.

# AFSC 1A1X1C SPECIALTY JOBS (N=1,072)

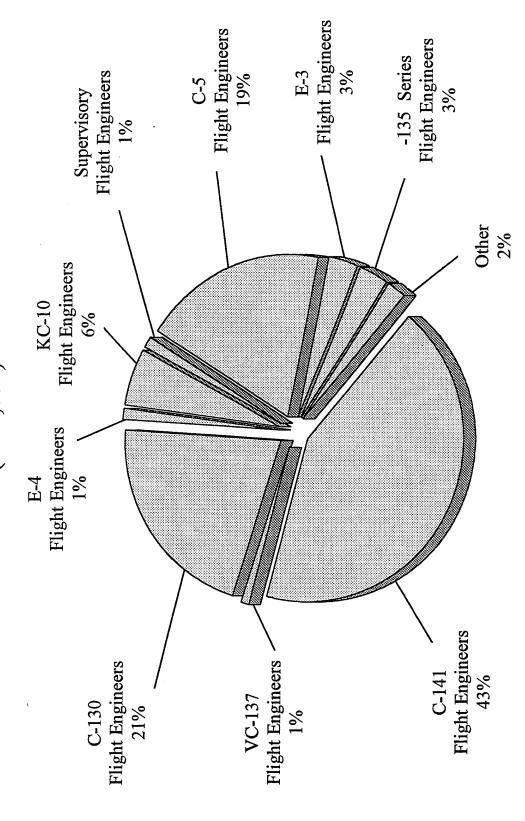


FIGURE 1

- I. C-141 FLIGHT ENGINEERS (GP0040, N=465)
- II. C-5 FLIGHT ENGINEERS (GP0038, N=202)
- III. KC-10 FLIGHT ENGINEERS (GP0045, N=60)
- IV. -135 SERIES FLIGHT ENGINEERS (GP0046, N=30)
- V. E-3 FLIGHT ENGINEERS (GP0036, N=28)
- VI. E-4 FLIGHT ENGINEERS (GP0037, N=9)
- VII. VC-137 FLIGHT ENGINEERS (GP0044, N=15)
- VIII. C-130 FLIGHT ENGINEERS (GP0039, N=229)
  - IX. SUPERVISORY FLIGHT ENGINEERS (ST0003, N=7)

The respondents forming these groups or stage account for 98 percent of the survey sample. The remaining 2 percent, for one reason or another, did not identify a current aircraft qualification, thus were not included within one of the aircraft "jobs". Job titles given by respondents which were representative of these personnel include Reserve Forces Advisor, Research Flight Engineer, and NCOIC, Training Flight.

### **Group Descriptions**

The following paragraphs contain brief descriptions of the jobs identified through the career ladder structure analysis. Table 3 presents the relative time spent on duties by members of these Specialty Jobs. Selected background data for these jobs are provided in Table 4. Representative tasks for all the groups are contained in Appendix A.

Another way to illustrate these jobs is to summarize tasks performed into groups of tasks identified as task modules (TMs). This allows for a very concise display of where job incumbents spend most of their time and thus develops a comprehensive overview of each job. The display shows the number of tasks included in a module, the percent time spent performing tasks in that module, and the average percentage of job group members performing each task in the module. These modules were identified through CODAP coperformance clustering, which presents the average probability that if you perform one task you also perform a second task or a group of related tasks. The probabilities are calculated based on the actual coperformance of tasks by respondents in this survey sample. Representative TMs are listed as part of the job description. The list of modules with respective tasks is presented in Appendix B.

TABLE 3

RELATIVE PERCENT TIME SPENT ON DUTIES BY SPECIALTY JOBS

		C-141 FLIGHT ENGINEERS	C-5 FLIGHT ENGINEERS	KC-10 FLIGHT ENGINEERS	-135 SERIES FLIGHT ENGINEERS	E-3 FLIGHT ENGINEERS
되	DUTIES	(N=465)	(N=202)	(N=N)	(N=30)	(N=28)
Ą	ORGANIZING AND PLANNING	-	-	1	-	*
ш	DIRECTING AND IMPLEMENTING	3	2	3	4	2
ပ	INSPECTING AND EVALUATING	1	_	1	_	*
Ω	TRAINING	2	2	7	2	1
凹	PERFORMING ADMINISTRATIVE ACTIVITIES	2	2	3	2	1
ഥ	PERFORMING GENERAL AIRCREW ACTIVITIES	12	10	10	15	15
Ö	PERFORMING GENERAL MAINTENANCE ACTIVITIES	4	3	2	3	2
Η	PERFORMING MISSION PLANNING AND PERFORMANCE					
	DATA COMPUTATIONS	4	3	Ś	4	9
_	PERFORMING AUXILIARY SYSTEM ACTIVITIES	က	2	*	2	
-	PERFORMING AUXILIARY POWER UNIT (APU) AND GAS					
	TURBINE COMPRESSOR (GTC) SYSTEM ACTIVITIES	7	∞	7	_	9
¥	PERFORMING COMMUNICATION AND NAVIGATION					
	SYSTEM ACTIVITIES	7	9	10	7	4
L	PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM					
	ACTIVITIES	7	7	<b>∞</b>	6	<b>∞</b>
Σ	PERFORMING ENVIRONMENTAL SYSTEM ACTIVITIES	15	15	13	12	19
Z	PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES	4	ဗ	3	S	33
0	PERFORMING FUEL SYSTEM ACTIVITIES	9	7	7	S	7
Ь	PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM					
	ACTIVITIES	9	∞	9	9	S
0						
1	RECORDING SUBSYSTEM (MADARS) ACTIVITIES	0	4	0	0	0
×	PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM					
	ACTIVITIES	2	3	2	3	3
S	PERFORMING POWER PLANT SYSTEM ACTIVITIES	6	<b>∞</b>	11	12	6
H	PERFORMING PROPELLER SYSTEM ACTIVITIES	0	0	0	0	0
n		*	*	0	*	0
>	PERFORMING EMERGENCY PROCEDURE FUNCTIONS	5	'n	9	9	<b>∞</b>

\* Denotes less than .5 percent

TABLE 3 (CONTINUED)

# RELATIVE PERCENT TIME SPENT ON DUTIES BY SPECIALTY JOBS

DUTIES	E-4 FLIGHT ENGINEERS (N=9)	VC-137 FLIGHT ENGINEERS (N=15)	C-130 FLIGHT ENGINEERS (N=229)	SUPERVISORY FLIGHT ENGINEERS (N=7)
			,	
A ORGANIZING AND PLANNING	2			12
B DIRECTING AND IMPLEMENTING	3	3	က	29
C INSPECTING AND EVALUATING	2	2	1	10
D TRAINING	3	2	. 2	22
E PERFORMING ADMINISTRATIVE ACTIVITIES	2	2	2	∞
F PERFORMING GENERAL AIRCREW ACTIVITIES	10	10	10	19
G PERFORMING GENERAL MAINTENANCE ACTIVITIES	1	4	3	*
H PERFORMING MISSION PLANNING AND PERFORMANCE DATA				
COMPUTATIONS	4	4	3	*
I PERFORMING AUXILIARY SYSTEM ACTIVITIES	1		3	0
J PERFORMING AUXILIARY POWER UNIT (APU) AND GAS TURBINE				
COMPRESSOR (GTC) SYSTEM ACTIVITIES	6	9	∞	0
K PERFORMING COMMUNICATION AND NAVIGATION SYSTEM				
ACTIVITIES	9	5	3	0
L PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES	7	7	10	0
	15	15	15	0
	3	4	3	0
O PERFORMING FUEL SYSTEM ACTIVITIES	7	9	4	0
P PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM				,
ACTIVITIES	9	7	5	0
Q PERFORMING MALFUNCTION DETECTION ANALYSIS AND	¢	¢	c	c
RECORDING SUBSYSTEM (MADARS) ACTIVITIES	o	0	0	o ·
R PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES	2	7	2	0
S PERFORMING POWER PLANT SYSTEM ACTIVITIES	12	13	12	0
T PERFORMING PROPELLER SYSTEM ACTIVITIES	0	0	5	0
U PERFORMING SPECIAL MISSION ACTIVITIES	*	*		0
V PERFORMING EMERGENCY PROCEDURE FUNCTIONS	ĸ	9	4	0

\* Denotes less than .5 percent

**TABLE 4** 

SELECTED BACKGROUND DATA FOR SPECIALTY JOBS

	C-141 FLT ENGRS	C-5 FLT ENGRS	KC-10 FLT ENGRS	-135 SERIES FLT ENGRS	E-3 FLT ENGRS
NUMBER IN GROUP	465	202	09	30	28
PERCENT OF SAMPLE	43%	19%	%9	3%	3%
PERCENT IN CONUS	%66	100%	100%	83%	%98
DAFSC DISTRIBUTION:					
1A151C	31%	30%	18%	13%	43%
1A171C	26%	26%	%19	83%	20%
1A190	%8	10%	10%	4%	7%
1A100	2%	1%	2%	%0	%0
PREDOMINANT GRADE(S)	E-5/E-6	E-7/E-6	E-6/E-7/E-5	E-7/E-6	E-4/E-5
AVERAGE MONTHS IN CAREER FIELD	93	79	136	120	73
AVERAGE MONTHS IN SERVICE	158	167	195	185	149
PERCENT IN FIRST ASSIGNMENT (1-48 MOS TICF)	30%	39%	%0	3%	40%
PERCENT SUPERVISING	46%	41	22%	30%	7%
AVERAGE NUMBER OF TASKS PERFORMED	361	402	306	302	263

TABLE 4 (CONTINUED)

## SELECTED BACKGROUND DATA FOR SPECIALTY JOBS

	E-4 ELT ENGRS	VC-137 FLT ENGRS	C-130 FLT ENGRS	SUPVRY FLT ENGRS	
NUMBER IN GROUP	6	15	229	7	
PERCENT OF SAMPLE	1%	1%	21%	1%	
PERCENT IN CONUS	100%	100%	74%	%98	
DAFSC DISTRIBUTION:					
1A151C	11%	%0	40%	%0	
1A171C	26%	47%	51%	%98	
1A190	33%	53%	7%	%0	
1A100	%0	%0	7%	14%	
PREDOMINANT GRADE(S)	E-7/E-6	E-7/E-6	E-6/E-5	E-6/E-5	
AVERAGE MONTHS IN CAREER FIELD	143	158	93	83	
AVERAGE MONTHS IN SERVICE	200	204	166	153	
PERCENT IN FIRST ASSIGNMENT (1-48 MOS TICF)	%0	%0	24%	%0	
PERCENT SUPERVISING	22%	%19	11%	71%	
AVERAGE NUMBER OF TASKS PERFORMED	369	426	367	57	

I. <u>C-141 FLIGHT ENGINEERS (GP0040)</u>. The 465 airmen forming this group (43 percent of the survey sample and the largest job identified) are responsible for the core work of the career ladder. Their responsibilities (which are common to most of the other aircraft groups as well) include the performance of various inspections; monitoring and controlling the operation of various engine and aircraft systems; computing, interpreting and recording aircraft performance and weight and balance data; and interacting with the pilot when appropriate. The job is highly technical, with 93 percent of their relative job time devoted to the performance of technical, administrative and general aircrew activities. The scope of the work performed by group members is illustrated by the fact they responded to tasks ranging in difficulty from chocking aircraft tires (TD Rating of 1.84) to interpreting wiring or system schematic diagrams (TD Rating of 6.82). Typical of the average 361 tasks performed are:

performing preflight inspections of aircraft for fluid leakage computing climb, cruise, or descent data operating APU or GTC electrical systems applying external AC or DC power to aircraft analyzing instrument system malfunctions monitoring oxygen systems making entries on airframe usage logs monitoring FSAS system operations

Representative TMs for this job include:

TM_	Module Title	No. of Tasks	Percent Time Spent	Avg Pct Mbrs Perf
0001	APU/GTC Systems Monitoring	8	2	90
0004	Lighting/Acft Pressurization Sys Monitoring	9	2	84
0006	Emergency Procedures Functions	21	5	82
0014	Environmental Systems Malfunction Analyses	13	3	80
0021	Environmental Systems Operational Checks (I)	13	3	74
0027	APU/GTC Fuel/Oil Systems Operations	12	2	53

The modules display the breadth of the job performed by personnel in this job.

With an average of almost 8 years time in the career field, 93 percent of these airmen report holding the 5-skill or 7-skill level DAFSC and reflect predominant paygrades of E-4 and E-5 (see Table 4).

II. <u>C-5 FLIGHT ENGINEERS</u> (GP0038). Comprising 19 percent of the survey sample, these 202 airmen are similar to the group discussed above, with responsibilities for many of the same engine and aircraft systems operations. They perform many tasks in common with the previous group and the time spent on those tasks is also very comparable (see Table 3). The

basic difference between the two is that the personnel forming this group also perform a series of tasks peculiar to the C-5 aircraft (note Duty Q in Table 3). Distinctive tasks performed include:

monitoring MADAR operations
analyzing MADAR malfunctions
analyzing wing pressurization system malfunctions
operating wing pressurization systems
monitoring LDG kneeling systems operations
operating LDG kneeling systems
performing preflight inspections on visor systems
monitoring visor system operations

### Representative TMs defining this job are:

TM	Module Title	No. of Tasks	Percent Time Spent	Avg Pct Mbrs Perf
0001	APU/GTC Systems Monitoring	8	2	92
0061	MADAR Systems Analysis (I)	10	2	89
0004	Lighting/Acft Pressurization Sys Monitoring	9	2	88
0062	LDG Castering/Kneeling System Troubleshooting	4	1	78
0063	MADAR Systems Analysis (II)	4	1	76
0060	Wing Pressurization Systems Operations	6	1	75

These modules reflect the scope of the Flight Engineer's job, displaying both the commonly performed tasks and the tasks peculiar to the C-5 aircraft (TMs 0061, 0062, 0063, and 0060).

C-5 Flight Engineers report an average of over 6 years time in the career field. Fifty-nine percent of these airmen hold the 7-skill level DAFSC, and predominant paygrades for the group are E-7 (34 percent) and E-6 (27 percent).

III. <u>KC-10 FLIGHT ENGINEERS</u> (GP0045) The 60 members (6 percent of the survey sample) forming this group are differentiated from the overall sample because of their performance of tasks pertaining to Air Force satellite communications (AFSATCOM) or secure communications systems and the center-gear system. Along with all the many aircraft-common systems monitoring, inspecting, and operating tasks (an average of 306 tasks are performed by group members), differentiating tasks performed include:

analyzing AFSATCOM or secure communications systems malfunctions operating AFSATCOM or secure communications systems equipment performing preflight inspections of AFSATCOM or secure communications systems equipment programming AFSATCOM or secure communications systems equipment analyzing center-gear system malfunctions monitoring center-gear system operations performing preflight inspections of center-gear systems

One of the more experienced groups identified (they average over 11 years time spent in the career field), 67 percent report a 7-skill level DAFSC and 10 percent indicate holding DAFSC 1A190.

Selected representative TMs include:

			Percent	
TM	Module Title	No. of Tasks	Time Spent	Avg Pct Mbrs Perf
	- Intodute Title		<u></u>	
0011	Air Refueling Systems Activities	4	2	86
0068	AFSATCOM Systems Operations	6	2	86
0006	Emergency Procedures Functions	21	6	84
0021	Environmental Systems Operational Checks (I)	13	3	61
0067	Center Gear Systems Operations	5	1	54

These TMs reflect both common and unique activities of KC-10 Flight Engineers.

IV. <u>-135 SERIES FLIGHT ENGINEERS (GP0046)</u>. As has been the case with the previously described jobs, the 30 airmen forming this group perform a broad range of tasks common to flight engineers, regardless of aircraft flown (i.e., computing aircraft center-of-gravity; computing climb, cruise, or descent data; and monitoring and operating air conditioning systems). Typical tasks which characterize this job include:

analyzing cartridge start system malfunctions monitoring cartridge start system operations troubleshooting cartridge start system malfunctions briefing passengers on flight missions reviewing passenger manifests directing loading or offloading of cargo TMs representative of the job include:

TM_	Module Title	No. of Tasks	Percent Time Spent	Avg Pct Mbrs Perf
0002	LDG Components Preflight Inspection	4	1	91
0005	Mission Planning Computations	6	2	75
0014	Environmental Systems Malfunction Analyses	13	3	68
0058	Passenger Handling	4	1	54
0021	Environmental Systems Operational Checks (I)	13	2	52
0075	Cartridge Start Systems Operations	5	1	51

Both TMs 0058 and 0075 reflect the tasks performed that are variations from the core tasks performed by the vast majority of the sample.

The majority of these airmen (70 percent) report assignment to AFMC or AMC. With 10 years experience in the career field, 83 percent hold the 7-skill level DAFSC and 50 percent indicate the E-7 paygrade.

V. <u>E-3 FLIGHT ENGINEERS (GP0036)</u>. The least experienced group in the survey sample (they report an average of just over 6 years in the career field), these 28 incumbents are responsible for most of the usual flight engineer tasks. They are distinguished from the previously described groups due to their performance of tasks pertaining to the rotodome on the E-3 aircraft. They perform an average of only 263 tasks (second smallest average of all the groups identified). Tasks displaying both the common core responsibilities and the unique functions for the group include:

performing preflight inspections of aircraft panels, locks, or fasteners computing takeoff and landing data (TOLD) monitoring fuel consumption operating hydraulic cooling systems performing preflight inspections of liquid cooling systems operating rotodome drive mechanisms monitoring rotodome drive mechanism system operations

Representative TMs defining this job are:

			Percent	
TM	Module Title	No. of Tasks	Time Spent	Avg Pct Mbrs Perf
0011	Air Refueling Systems Activities	4	2	87
0004	Lighting/Acft Pressurization Sys Monitoring	9	3	81
0005	Mission Planning Computations	6	2	79
0021	Environmental Systems Operational Checks (I)	13	2	54
0074	Rotodome Drive Mechanisms Operations	6	1	52

TM 0074 contains the tasks which characterizes this group.

Distributed across only two major commands (ACC and PACAF), the predominant paygrades reported by these members are E-4 (32 percent) and E-5 (25 percent).

VI. <u>E-4 FLIGHT ENGINEERS (GP0037)</u>. Responsibilities for the performance of tasks pertaining to the trailing wire antenna (TWA) drogue system and landing gear (LDG) tilt system differentiate these nine NCOs from the other groups in the sample. These incumbents also perform many core flight engineer tasks in common with the previously discussed jobs. Examples of both common tasks and tasks peculiar to the E-4 aircraft include:

monitoring trim systems operations operating fuel flow or transfer systems performing preflight inspections of pressurization systems analyzing TWA drogue system malfunctions monitoring TWA drogue system operations performing preflight inspections of LDG tilt systems monitoring LDG tilt system operations troubleshooting LDG tilt system malfunctions

Selected representative TMs for this job include:

			Percent	
		No. of	Time	Avg Pct
TM	Module Title	Tasks	Spent	Mbrs Perf
0032	Flight Control Systems Monitoring	5	1	89
0014	Environmental Systems Malfunction Analyses	13	3	80
0024	Files and Log Maintenance	4	1	75
0073	LDG Tilt Systems Operations	6	1	65
0076	Trailing Wire Antenna (TWA) Drogue Sys Operations	4	1	53

TMs 0073 and 0076 reflect those tasks which clearly distinguish this job from those previously discussed.

These predominantly 7-skill level personnel report an average of just under 12 years experience in the career field and 77 percent indicate they hold the E-7 or E-6 paygrade (44 percent and 33 percent respectively).

VII. <u>VC-137 FLIGHT ENGINEERS</u> (GP0044). Along with the performance of the broad array of standard tasks expected of most flight engineers, these 15 members also indicate that they perform tasks involving the maintenance of a number of systems on the aircraft. These tasks are more involved than just routine servicing and minor maintenance activities, and expand the range of the job as well (an average of 426 tasks, highest of any group identified). Examples of the most representative maintenance-type tasks common to these respondents include:

removing or replacing fuel system components
removing or replacing aircraft wheel assemblies
removing or replacing oxygen system components
removing or replacing power plant system components
performing aircraft ground handling, towing, or parking operations
removing or replacing electrical system equipment, such as batteries, generator
control panels, or TRs
removing or replacing air-conditioning system components

### TMs defining this group are:

<u>TM</u>	Module Title	No. of Tasks	Percent Time Spent	Avg Pct Mbrs Perf
0018	Power Plant Systems Malfunction Analyses	7	2	91
0005	Mission Planning Computations	6	2	88
0014	Environmental Systems Malfunction Analyses	13	2	83
0035	Communication/Navigation Equipment Repair	4	1	65
0066	Environmental Systems Component Replacement	9	1	52

TMs 0035 and 0066 contain those tasks which differentiate this group from those previously discussed.

The respondents in this group are the most experienced of any group identified (over 13 years in the career field). With a predominant grade of E-7 (73 percent), 53 percent report DAFSC 1A190 and 47 percent hold the 7-skill level.

VIII. <u>C-130 FLIGHT ENGINEERS (GP0039</u>). The 229 members forming this group (21 percent of the total sample) are distinguished from the other survey sample jobs because of their performance of tasks peculiar to the C-130 aircraft's turboprop engines and propellers. In conjunction with the many aircraft-common systems monitoring, operating, and inspection tasks (an average of 367 tasks are performed by these respondents), group differentiating tasks include:

analyzing propeller anti-ice and deice system malfunctions performing operational checks of propeller feathering systems monitoring propeller electronic governor system operations troubleshooting propeller pitchblock system malfunctions analyzing temperature datum (TD) system malfunctions operating TD systems operating power plant oil cooler doors performing preflight inspections of external fuel tanks

TMs which characterize this group are:

		<b>37</b> C	Percent	A 10 4
TM	Module Title	No. of Tasks	Time Spent	Avg Pct Mbrs Perf
0054	Power Plant/Propeller Systems Operations	37	8	81
0053	Air Turbine Motor (ATM) Operations	4	1	77
0013	Cargo Door/Ramp Systems Operations	5	1	73

The above TMs indicate the concentration of activities on tasks in support of the C-130 aircraft.

With an average of almost 8 years time in the career field, 91 percent of these airmen report holding a 5- or 7-skill level DAFSC and 71 percent indicate a paygrade of E-6, E-7, or E-8.

IX. <u>SUPERVISORY FLIGHT ENGINEERS</u> (ST0003). Spending 73 percent of their relative job time performing tasks pertaining to general supervisory, managerial, and training duties, five of these seven NCOs report supervisory responsibilities. An additional 19 percent of their relative job time is committed to tasks involving general aircrew activities. With very limited technical task performance indicated (which clearly distinguishes these personnel from

the previously discussed groups), typical supervisory and managerial-type tasks performed include:

coordinating maintenance requirements with crew chiefs writing EPRs scheduling personnel for TDY assignments, leaves, and passes supervising Flight Engineer Specialists (AFSC 11350C) conducting OJT counseling personnel on personal or military-related problems

Representative TMs for this group include:

TM	Module Title	No. of Tasks	Percent Time Spent	Avg Pct Mbrs Perf
0023	Directing and Coordinating	5	10	60
0048	Work Scheduling	6	7	60
0047	First-Line Supervision	7	10	57
0050	Training	22	21	51
0049	Upper Management	11	9	39

These modules clearly depict the supervisory and managerial orientation of the personnel in this job.

Six of these NCOs report holding a 7-skill level DAFSC and indicate an average of almost 7 years experience in the career field

### Comparisons of Specialty Jobs

Utilizing the special job-identifying techniques described at the beginning of this section, nine jobs were identified in the career ladder structure analysis. Eight of the jobs were directly involved in performing the full range of duties and responsibilities of flight engineers. The other job, SUPERVISORY FLIGHT ENGINEERS, was distinctive due to the predominance of supervision, management, and training-type tasks performed.

The eight technical jobs were, by definition, aircraft-specific in terms of tasks performed. However, members of each of those jobs also performed a very large number of tasks on various aircraft systems that were common to all the groups. This large core of commonly performed tasks indicates a very homogeneous career ladder and personnel, overall, are performing the jobs as defined in the current classification structure.

### ANALYSIS OF DAFSC GROUPS

An analysis of DAFSC groups, in conjunction with the analysis of the career ladder structure, is an important part of each occupational survey. The DAFSC analysis identifies differences in tasks performed at the various skill levels. This information may then be used to evaluate how well career ladder documents, such as the AFMAN 36-2108 Specialty Description and the STS, reflect what career ladder personnel are actually doing in the field. It should be noted that there are no data for DAFSC 1A131C. When the mailing list was selected for the AFSC, no DAFSC 3-skill level members were identified in the assigned population. Further, when the final sample returns were evaluated, there were no job inventories returned that indicated any members reporting a 3-skill level DAFSC.

The distribution of skill-level groups across the career ladder jobs is displayed in Table 5, while Table 6 offers another perspective by displaying the relative percent time spent on each duty across the skill-level groups. This career field is unusual in that time spent on the typical supervisory, managerial, training, and administrative duties (see Table 6, Duties A, B, C, D, and E) reflects little change at the 7- and 9-skill level DAFSC and CEM Code 1A100. This indicates this is a career ladder with a high level of technical task performance for all personnel up to and including CEM personnel.

### **Skill-Level Descriptions**

<u>DAFSC 1A151C.</u> Representing 31 percent of the survey sample, the 332 airmen in this group perform an average of 317 tasks. Performing a highly technical job, 77 percent of their relative duty time is devoted to tasks pertaining to activities involving the various systems on the aircraft on which they fly. Tasks involving mission planning and performance data computations and general aircrew and maintenance activities account for an additional 20 percent of their duty time. As shown in Table 5, personnel in this group are represented in seven of the nine jobs discussed in the SPECIALTY JOBS section. Table 7 displays representative tasks performed by these airmen. The high level of common tasks performed by these respondents indicates a very homogeneous career ladder.

<u>DAFSC 1A171C</u>. Seven-skill level personnel, representing 58 percent of the survey sample, perform an average of 377 tasks (somewhat higher than 5-skill level DAFSC members). Even though 48 percent of the group report supervisory responsibilities, only 9 percent of their relative job time is spent on tasks in the usual supervisory, managerial, training, and administrative duties (see Table 6, Duties A, B, C, D, and E). This very low supervisory activity is further highlighted by the fact that only 1 percent of the 622 members forming this group are found in the SUPERVISORY FLIGHT ENGINEERS job (see Table 5). While the display of tasks in Table 8

TABLE 5

DISTRIBUTION OF DAFSC GROUP MEMBERS ACROSS SPECIALTY JOBS

CEM

		DAFSC 1A151C	DAFSC 1A171C	DAFSC 1A190	CODE 1A100
SPEC	SPECIALTY JOBS	(N=332) PERCENT		(N=99) PERCENT	(N=19) PERCENT
<b>ப</b>	C-141 FLIGHT ENGINEERS	43	44	. 38	37
II.	C-5 FLIGHT ENGINEERS	18	19	20	10
II.	KC-10 FLIGHT ENGINEERS	ဇာ	9	9	16
IV.	-135 SERIES FLIGHT ENGINEERS	_	4	_	0
>	E-3 FLIGHT ENGINEERS	4	7	7	0
VI.	E-4 FLIGHT ENGINEERS	*	-	Э	0
VII.	VC-137 FLIGHT ENGINEERS	0	-	<b>∞</b>	0
VIII.	C-130 FLIGHT ENGINEERS	28	19	16	32
X.	SUPERVISORY FLIGHT ENGINEERS	0	-	0	'n
	NOT GROUPED	m	3	9	0

\* Less than .5 percent

TABLE 6

RELATIVE PERCENT TIME SPENT ON DUTIES BY DAFSC GROUPS

DUTIES	DAFSC 1A151C (N=332)	DAFSC 1A171C (N=622)	DAFSC 1A190 (N=99)	CEM CODE 1A100 (N=19)
A OBCANIZING AND IS AND	<b>,</b>			
A OKCANIZION AND FLANNING	•	_	7	
B DIRECTING AND IMPLEMENTING	-	3	S	S
C INSPECTING AND EVALUATING	*	_	3	ۍ
D TRAINING	*	2	œ.	33
E PERFORMING ADMINISTRATIVE ACTIVITIES	2	2	2	3
F PERFORMING GENERAL AIRCREW ACTIVITIES	12	11	10	<b>∞</b>
G PERFORMING GENERAL MAINTENANCE ACTIVITIES	4	3	3	3
H PERFORMING MISSION PLANNING AND PERFORMANCE DATA COMPUTATIONS	4	4	4	3
I PERFORMING AUXILIARY SYSTEM ACTIVITIES	3	3	8	2
J PERFORMING AUXILIARY POWER UNIT (APU) AND GAS TURBINE COMPRESSOR (GTC)				
	<b>«</b>	9	9	9
K PERFORMING COMMUNICATION AND NAVIGATION SYSTEM ACTIVITIES	5	9	9	S
L PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES	8	7	7	9
M PERFORMING ENVIRONMENTAL SYSTEM ACTIVITIES	15	15	13	13
N PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES	4	4	4	4
O PERFORMING FUEL SYSTEM ACTIVITIES	9	9	9	S
P PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM ACTIVITIES	9	9	9	9
Q PERFORMING MALFUNCTION DETECTION ANALYSIS AND RECORDING SUBSYSTEM				
(MADARS) ACTIVITIES				*
R PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES	2	7	7	2
S PERFORMING POWER PLANT SYSTEM ACTIVITIES	10	10	6	10
T PERFORMING PROPELLER SYSTEM ACTIVITIES	7	7	_	-
U PERFORMING SPECIAL MISSION ACTIVITIES	1	-	*	
V PERFORMING EMERGENCY PROCEDURE FUNCTIONS	9	5	4	9

\* Denotes less than .5 percent

TABLE 7

REPRESENTATIVE TASKS PERFORMED BY 1A151C PERSONNEL

TASKS		PERCENT MEMBERS PERFORMING (N=332)
		00
H237	COMPUTE TAKEOFF AND LANDING DATA (TOLD)	98
F160	PERFORM PREFLIGHT INSPECTIONS OF AIRCRAFT FOR FLUID LEAKAGE	96
M464	OPERATE AIR-CONDITIONING SYSTEMS	95
M466	OPERATE AUTOMATIC AIRCRAFT PRESSURIZATION SYSTEMS	95
H233	COMPUTE CLIMB, CRUISE OR DESCENT DATA	94
J304	OPERATE APU OR GTC ELECTRICAL SYSTEMS	92
H228	COMPUTE AIRCRAFT EMERGENCY PERFORMANCE DATA	92
L396	MONITOR ELECTRICAL SYSTEMS, OTHER THAN INTERIOR OR EXTERIOR LIGHTING SYSTEMS	90
P665	PERFORM PREFLIGHT INSPECTIONS OF LDG TIRES	88
M448	MONITOR ANTI-ICE SYSTEMS	86
H235	COMPUTE MAXIMUM ENDURANCE OR HOLDING DATA	84
M460	MONITOR OXYGEN SYSTEMS	83
M433	ANALYZE AIR-CONDITIONING SYSTEM MALFUNCTIONS	83
V889	PERFORM, PRACTICE, OR SIMULATE SMOKE ELIMINATION PROCEDURES	82
H239	COMPUTE TIME, DISTANCE, OR FUEL USING PERFORMANCE DATA FORMULAS AND CHARTS	81
S757	MONITOR POWER PLANT INSTRUMENT SYSTEMS	80
M478	OPERATE UNDERFLOOR HEATING SYSTEMS	80
F148	OPERATE GALLEY EQUIPMENT, SUCH AS OVENS OR COFFEE MAKERS	80
M434	ANALYZE ANTI-ICE SYSTEM MALFUNCTIONS	<b>80</b> ·
J291	ANALYZE APU OR GTC BLEED AIR SYSTEM MALFUNCTIONS	77
V894	RECOMMEND CORRECTIVE ACTION FOR INFLIGHT EMERGENCY CONDITIONS	74
O591	OPERATE FUEL FLOW OR TRANSFER SYSTEMS	73
P635	MONITOR LDG POSITION INDICATORS	71
M527	TROUBLESHOOT ANTI-ICE SYSTEM MALFUNCTIONS	70
H227	COMPUTE AIR REFUELING DATA	65
L414	PERFORM OPERATIONAL CHECKS ON PITOT HEAT	65
G194	INTERPRET WIRING OR SYSTEM SCHEMATIC DIAGRAMS	65
M499	PERFORM PREFLIGHT INSPECTIONS OF ANTI-ICE SYSTEMS	64
L431	TROUBLESHOOT INSTRUMENT SYSTEM MALFUNCTIONS	63
S767	OPERATE POWER PLANT FUEL SYSTEMS	62

<sup>\*</sup> Average Number of Tasks Performed - 317

TABLE 8

REPRESENTATIVE TASKS PERFORMED BY 1A171C PERSONNEL

		PERCENT MEMBERS
TASKS	3	PERFORMING (N=622)
11227	COMPLITE TAKEOEE AND LANDING DATA (TOLD)	96
H237 F180	COMPUTE TAKEOFF AND LANDING DATA (TOLD) REVIEW AIRCRAFT DATA DOCUMENTATION FORMS (AFTO	95
L100	FORMS 781 SERIES)	75
F129	BRIEF AIRCRAFT COMMANDER OR MAINTENANCE PERSONNEL	95
1 127	ON AIRCRAFT SYSTEM MALFUNCTIONS	
H228	COMPUTE AIRCRAFT EMERGENCY PERFORMANCE DATA	95
M510	PERFORM PREFLIGHT INSPECTIONS OF OXYGEN SYSTEMS	95
H233	COMPUTE CLIMB, CRUISE OR DESCENT DATA	93
O579	MONITOR FUEL CONSUMPTION	92
M475	OPERATE MANUAL AIRCRAFT PRESSURIZATION SYSTEMS	92
S785	PERFORM PREFLIGHT INSPECTIONS OF POWER PLANT COWLINGS	90
M433	ANALYZE AIR-CONDITIONING SYSTEM MALFUNCTIONS	88
P665	PERFORM PREFLIGHT INSPECTIONS OF LDG TIRES	86
S757	MONITOR POWER PLANT INSTRUMENT SYSTEMS	86
G208	PERFORM SINGLE-POINT REFUELING OR DEFUELING OPERATIONS	85
M526	TROUBLESHOOT AIR-CONDITIONING SYSTEM MALFUNCTIONS	83
R704	ANALYZE HYDRAULIC SYSTEM MALFUNCTIONS	81
G206	PERFORM IN-FLIGHT INSPECTIONS OF AIRCRAFT	77
M482	PERFORM OPERATIONAL CHECKS ON AIR-CONDITIONING SYSTEMS	77
L393	ANALYZE INSTRUMENT SYSTEM MALFUNCTIONS	77
S742	ANALYZE POWER PLANT FUEL SYSTEM MALFUNCTIONS	76
R731	TROUBLESHOOT HYDRAULIC SYSTEM MALFUNCTIONS	75
H227	COMPUTE AIR REFUELING DATA	73
H240	DETERMINE ENGINE POWER REQUIREMENTS USING TIME, SPEED, AND DISTANCE FORMULAS AND CHARTS	72
E123	MAKE ENTRIES ON AIRFRAME USAGE LOGS	72
B36	DIRECT PREFLIGHT OR POSTFLIGHT INSPECTIONS OF AIRCRAFT	70
I263	OPERATE NORMAL CARGO OR RAMP SYSTEMS	69
M483	PERFORM OPERATIONAL CHECKS ON ANTI-ICE SYSTEMS	68
M494	PERFORM OPERATIONAL CHECKS ON OXYGEN SYSTEMS	68
O583	MONITOR FUEL LOGS	61
H225	COMPLETE PERFORMANCE PLANNING WORKSHSEETS	57
C75	WRITE EPRs	57
D86	COUNSEL TRAINEES ON TRAINING PROGRESS	52

<sup>\*</sup> Average Number of Tasks Performed - 377

shows a few tasks reflecting supervisory responsibilities, it clearly demonstrates the high degree of technical task performance reported by group members. Table 9 presents tasks which show differences between the 5-skill level and 7-skill level groups, and also reflects that supervisory activity does begin to appear in the 7-skill level members' job.

<u>DAFSC 1A190</u>. Although supervisory responsibility is reported by 78 percent of the 99 members of this group (9 percent of the survey sample), only 15 percent of their relative duty time is spent on tasks pertaining to the usual supervisory, managerial, training, and administrative duties (see Table 6). Performing virtually all of the technical tasks performed by the respondents in the 7-skill level sample population, the job of these senior NCOs is broadened somewhat by the additional supervisory tasks performed (an average of 424 tasks versus 377 for 7-skill level personnel). Table 10 presents representative tasks for these members and Table 11 displays tasks which reflect differences between 7- and 9-skill level group members (primarily supervisory tasks).

CEM CODE 1A100. The 19 senior NCOs forming this group perform an average of 438 tasks (the highest of all the skill level groups), with 206 tasks accounting for over 50 percent of their relative duty time. As has been discussed with the previous skill level groups, although 60 percent report supervisory responsibilities, still, even at the CEM Code level, only 19 percent of their relative duty time is spent on tasks found in the typical supervision, management, training, and administration duty sections of the job inventory (refer to Table 6). Table 12 displays representative tasks performed by group members and shows the range and scope of the job. Note that very high percentages of the group are performing basic flight engineer technical tasks, such as computing takeoff and landing data (TOLD) and monitoring power plant instrument systems, as well as the expected supervisory-type tasks (i.e., establish organizational policies). Table 13 presents tasks which differentiate between DAFSC 1A190 and CEM Code 1A100 personnel.

## **Summary**

The skill-level progression for the members of this AFSC is certainly not typical of most career ladders. All skill level groups responded in like numbers to the vast majority of the technical tasks in the job inventory. While still performing a primarily technical job, the DAFSC 1A190 and CEM Code 1A100 groups do report the highest amount of relative duty time spent on tasks pertaining to supervision, management, and training. The high numbers of tasks performed in common by all of the skill level groups indicates a very homogeneous career ladder.

TABLE 9

TASKS WHICH BEST DIFFERENTIATE BETWEEN
DAFSCS 1A151C AND 1A171C PERSONNEL
OPP.CENT MEMBERS DEPENDMEN

	DAFOCS TAIDIC AND TAITIC FERSONNEL (PERCENT MEMBERS PERFORMING)			
TASKS		DAFSC 1A151C (N=332)	DAFSC 1A171C (N=622)	DIFF
B46	SUPERVISE FLIGHT ENGINEER SPECIALISTS (AFSC 11350C)	10	55	-45
D86	COUNSEL TRAINEES ON TRAINING PROGRESS	. 6	52	-43
C75	WRITE EPRs	15	57	-42
B45	SUPERVISE APPRENTICE FLIGHT ENGINEER SPECIALISTS (AFSC 11330C)	18	57	-39
D83	CONDUCT OJT	11	48	-37
D874	DETERMINE TRAINING REQUIREMENTS	7	40	-33
D95	MAINTAIN TRAINING RECORDS, CHARTS, GRAPHS, AIDS, DEVICES, OR FILES	6	40	-31
A46	DETERMINE OR ESTABLISH WORK PRIORITIES	15	43	-28
A16	SCHEDULE PERSONNEL FOR TDY ASSIGNMENTS, LEAVES, OR PASSES	10	36	-26
A14	PLAN OR PREPARE BRIEFINGS	12	37	-25
2197	TROUBLESHOOT POWER PLANT CONTROL SYSTEM MALFUNCTIONS	49	71	-22
B36	DIRECT PREFLIGHT OR POSTFLIGHT INSPECTIONS OF AIRCRAFT	49	70	-21

TABLE 10

REPRESENTATIVE TASKS PERFORMED BY 1A190 PERSONNEL

		PERCENT
		MEMBERS
		PERFORMING
TASKS		(N=99)
M464	OPERATE AIR-CONDITIONING SYSTEMS	99
H237	COMPUTE TAKEOFF AND LANDING DATA (TOLD)	97
M453	MONITOR ENVIRONMENTAL BLEED-AIR SYSTEMS	92
M498	PERFORM PREFLIGHT INSPECTIONS OF AIR-CONDITIONING SYSTEMS	90
M442	ANALYZE PRESSURIZATION SYSTEM MALFUNCTIONS	90
L393	ANALYZE INSTRUMENT SYSTEM MALFUNCTIONS	<b>8</b> 5
P666	PERFORM PREFLIGHT INSPECTIONS OF LDG WHEEL ASSEMBLIES	84
M535	TROUBLESHOOT PRESSURIZATION SYSTEM MALFUNCTIONS	83
B48	SUPERVISE FLIGHT ENGINEER TECHNICIANS (AFSC 11370C)	83
g194	INTERPRET WIRING OR SYSTEM SCHEMATIC DIAGRAMS	79
C75	WRITE EPRs	78
G202	OPERATE POWERED AGE	77
B46	SUPERVISE FLIGHT ENGINEER SPECIALISTS (AFSC 11350C)	76
A15	PLAN OR SCHEDULE WORK ASSIGNMENTS OR PRIORITIES	75
B21	CONDUCT SUPERVISORY ORIENTATIONS OF NEWLY ASSIGNED PERSONNEL	75
F131	COMPUTE AIRCRAFT CENTER-OF-GRAVITY	73
H227	COMPUTE AIR REFUELING DATA	71
B22	COORDINATE CREW ASSIGNMENTS WITH FLIGHT SCHEDULING	68
D86	COUNSEL TRAINEES ON TRAINING PROGRESS	66
C71	INDORSE ENLISTED PERFORMANCE REPORTS (EPRs)	64
<b>A</b> 1	ASSIGN PERSONNEL TO DUTY POSITIONS	63
H236	COMPUTE PRESENT POSITION COORDINATES	63
S767	OPERATE POWER PLANT FUEL SYSTEMS	63
F127	BRIEF AIRCRAFT COMMANDER ON AIRCRAFT WEIGHT AND BALANCE STATUS	61
K378	PROGRAM FSAS EQUIPMENT	58
G203	PERFORM AIRCRAFT GROUND HANDLING, TOWING, OR PARKING OPERATIONS	57
G217	REMOVE OR REPLACE ACCESS DOORS, COWLINGS, FAIRINGS, INSPECTION PLATES, PANELS, OR WINDOWS	56
D83	CONDUCT OJT	54
J323	SERVICE APU OR GTC SYSTEMS	54
K334	ANALYZE RADAR SYSTEM MALFUNCTIONS	52
K342	MONITOR NAVIGATION EQUIPMENT, OTHER THAN RADAR	52

<sup>\*</sup> Average Number of Tasks Performed - 424

## TABLE 11

## TASKS WHICH BEST DIFFERENTIATE BETWEEN DAFSCs 1A171C AND 1A190 PERSONNEL (PERCENT MEMBERS PERFORMING)

TASKS		DAFSC 1A171C (N=622)	DAFSC 1A190 (N=99)	DIFF
B19	BRIEF UNIT COMMANDER ON STATUS OF FLIGHT ENGINEER ACTIVITIES, OTHER THAN TRAINING	31	82	-51
B48	SUPERVISE FLIGHT ENGINEER TECHNICIANS (AFSC 11370C)	38	83	-45
A1	ASSIGN PERSONNEL TO DUTY POSITIONS	18	63	-45
C71	INDORSE ENLISTED PERFORMANCE REPORTS (EPRs)	20	64	-44
A18	WRITE JOB DESCRIPTIONS	17	09	-43
A7	DEVELOP ORGANIZATIONAL OR FUNCTIONAL CHARTS	15	54	-39
A15	PLAN OR SCHEDULE WORK ASSIGNMENTS OR PRIORITIES	37	75	-38
B20	CONDUCT MEETINGS, SUCH AS STAFF MEETINGS, SYMPOSIUMS, CONFERENCES, OR WORKSHOPS	22	58	-36
A9	ESTABLISH ORGANIZATIONAL POLICIES	20	99	-36
C70	EVALUATE WORK SCHEDULES	16	48	-32
C62	EVALUATE OPERATIONAL READINESS OF CREWMEMBERS OR AIRCRAFT	27	58	-31
A6	DEVELOP FLIGHT SCHEDULING METHODS	27	55	-28
F156	PERFORM FUNCTIONAL CHECKFLIGHT (FCF) DUTIES	43	70	-27
A14	PLAN OR PREPARE BRIEFINGS	37	09	-23

TABLE 12

REPRESENTATIVE TASKS PERFORMED BY 1A100 PERSONNEL

TASKS	5	PERCENT MEMBERS PERFORMING (N=19)
E126	MONITOR FLIGHTCREW INFORMATION FILES (FCIFs)	100
V894	RECOMMEND CORRECTIVE ACTION FOR INFLIGHT EMERGENCY CONDITIONS	95
H237	COMPUTE TAKEOFF AND LANDING DATA (TOLD)	95
M466	OPERATE AUTOMATIC AIRCRAFT PRESSURIZATION SYSTEMS	95
P655	PERFORM PREFLIGHT INSPECTIONS OF LDG BRAKE OR ANTISKID SYSTEMS	95
H228	COMPUTE AIRCRAFT EMERGENCY PERFORMANCE DATA	95
M510	PERFORM PREFLIGHT INSPECTIONS OF OXYGEN SYSTEMS	89
C53	CORRECT DISCREPANCIES OR CONTRADICTIONS IN	<b>8</b> 9
	PROCEDURES REPORTED BY CREWMEMBERS	
H233	COMPUTE CLIMB, CRUISE OR DESCENT DATA	89
F180	REVIEW AIRCRAFT DATA DOCUMENTATION FORMS (AFTO FORMS 781 SERIES)	89
L392	ANALYZE ELECTRICAL SYSTEM MALFUNCTIONS, OTHER THAN FOR INTERIOR OR EXTERIOR LIGHTING SYSTEMS	89
S738	ANALYZE POWER PLANT CONTROL SYSTEM MALFUNCTIONS	89
M526	TROUBLESHOOT AIR-CONDITIONING SYSTEM MALFUNCTIONS	89
S757	MONITOR POWER PLANT INSTRUMENT SYSTEMS	89
<b>A</b> 5	DEVELOP AIRCREW FLIGHT MANUALS OR DIRECTIVES	89
D93	EVALUATE TRAINING METHODS, TECHNIQUES, OR PROGRAMS	84
O591	OPERATE FUEL FLOW OR TRANSFER SYSTEMS	84
L410	PERFORM OPERATIONAL CHECKS ON ELECTRICAL POWER SYSTEMS	84
P697	TROUBLESHOOT LDG SYSTEM MALFUNCTIONS	84
<b>A9</b>	ESTABLISH ORGANIZATIONAL POLICIES	79
A14	PLAN OR PREPARE BRIEFINGS	79
C52	CONDUCT STAFF ASSISTANCE VISITS	74
C55	EVALUATE AIRCRAFT PERFORMANCE DATA	74
E106	COMPILE INFORMATION FOR RECORDS, REPORTS, OR LOGS	68
C72	INVESTIGATE ACCIDENTS OR INCIDENTS	68
B47	SUPERVISE FLIGHT ENGINEER SUPERINTENDENTS (AFSC 11399)	68
A3	DETERMINE LOGISTICS REQUIREMENTS, SUCH AS SPACE, PERSONNEL, EQUIPMENT, OR SUPPLIES	63
C59	EVALUATE INSPECTION REPORT FINDINGS	58
K388	TROUBLESHOOT RADAR SYSTEM MALFUNCTIONS	58

<sup>\*</sup> Average Number of Tasks Performed - 438

TABLE 13

TASKS WHICH BEST DIFFERENTIATE BETWEEN
DAFSC 1A190 AND CEM CODE 1A100 PERSONNEL
(PERCENT MEMBERS PERFORMING)

CEM

TASKS		DAFSC 1A190 (N=99)	CODE 1A100 (N=19)	DIFF
C75	WRITE EPRs	78	26	+52
B22	COORDINATE CREW ASSIGNMENTS WITH FLIGHT SCHEDULING	89	21	+47
B21	CONDUCT SUPERVISORY ORIENTATION OF NEWLY ASSIGNED PERSONNEL	75	32	+43
A15	PLAN OR SCHEDULE WORK ASSIGNMENTS OR PRIORITIES	75	42	+33
A16	SCHEDULE PERSONNEL FOR TDY ASSIGNMENTS, LEAVES, OR PASSES	71	42	+29
9Y	CHEDU	55	26	+29
C72	INVESTIGATE ACCIDENTS OR INCIDENTS		89	
C76	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS, OTHER THAN TRAINING REPORTS	38	79	-41
B47	SUPERVISE FLIGHT ENGINEER SUPERINTENDENTS (AFSC 11399)	33	89	-35
CS9	EVALUATE INSPECTION REPORT FINDINGS	27	58	-31
S92	EVALUATE SAFETY OR SECURITY PROGRAMS	29	28	-29
B35	DIRECT MAINTENANCE OF TECHNICAL ORDER (TO) FILES	31	53	-22

## SPECIAL ANALYSIS

This career ladder utilizes predominantly three of the available skill level prefixes as an important part of the process of managing and classifying personnel. These prefixes include: "X" - Aircrew; "K" - Aircrew Instructor; and "Q" - Aircrew Standardization/Flight Examiner. In order to contrast the data based on the prefix held, personnel were grouped based on the prefix reported with their DAFSC. The data were then analyzed with a view toward determining differences and similarities among the three groups defined.

Table 14 displays selected background characteristics of the three groups and shows how group members are dispersed across the nine jobs described in the **SPECIALTY JOBS** section of this report. Review of the demographics for the groups reflects the increase in experience levels as personnel move from the "X" to the "K" and "Q" prefixes. It is also evident that all three prefixes are represented in each of the nine specialty jobs identified.

Table 15 displays how the relative duty time of the three groups is distributed. Review of the table reveals no substantial differences across the prefix groups in terms of time spent on tasks in the various duty sections of the job inventory. These data indicate that flight engineers perform a vast majority of the total spectrum of inventory tasks in common, regardless of their assigned DAFSC prefix.

Table 16 compares responses to representative tasks from the JI covering duties dealing with a variety of aircraft systems and the supervisory, managerial, and training activities. Here, again, it is evident that the percentages of members in the three groups performing tasks from the duties pertaining to the aircraft systems are comparable. The only notable differences in task performance occur in the "K" and "Q" prefix groups in Duties A, B, C, and D. As noted earlier, experience levels rise as personnel move to the "K and "Q" prefix groups, and with that experience, clearly some supervision becomes a part of the group's responsibilities. This is particularly true for "Q" prefix group members (see highlighted numbers in Table 16).

In summary, these data (examined from various perspectives) clearly show that members holding any of the three prefixes perform a vast majority of the  $\Pi$  tasks in common. The primary difference in task performance occurs in some of the supervisory, managerial, and training activities.

### ANALYSIS OF AFMAN 36-2108 SPECIALTY DESCRIPTION

Survey data were compared to the AFMAN 36-2108 Specialty Description for Flight Engineer (C Shred - Performance Qualified), dated 31 October 1994. The overall specialty description for the 3-, 5-, 7-, 9-skill levels and CEM accurately describes the technical and supervisory nature of jobs at the various levels. The description also reflects the primary tasks and responsibilities discussed in the SPECIALTY JOBS section of this report.

TABLE 14

SELECTED BACKGROUND DATA ON DAFSC PREFIX GROUPS

"X" - AIRCREW

"K" - AIRCREW INSTRUCTOR

"Q" - AIRCREW STANDARDIZATION/FLIGHT EXAMINER

·	"X" PREFIX	"K" PREFIX	"Q" PREFIX
NUMBER IN GROUP	645	255	162
PERCENT OF TOTAL SAMPLE	60%	24%	15%
AVERAGE MONTHS IN CAREER FIELD	74	118	145
AVERAGE MONTHS IN SERVICE	147	184	211
AVERAGE NUMBER OF TASKS PERFORMED	348	378	408
PERCENT HOLDING DAFSC: 1A151C 1A171C 1A190 1A100	48% 43% 9% 0%	7% 90% 2% 0%	1% 69% 21% 9%
PERCENT IN CONUS	93%	92%	95%
DISTRIBUTION ACROSS SPECIALTY JOBS:			
C-141 FLIGHT ENGINEERS (N=465)	64%	20%	15%
C-5 FLIGHT ENGINEERS (N=202)	72%	18%	10%
KC-10 FLIGHT ENGINEERS (N=60)	45%	40%	15%
- 135 SERIES FLIGHT ENGINEERS (N=30)	50%	27%	17%
E-3 FLIGHT ENGINEERS (N=28)	75%	21%	4%
E-4 FLIGHT ENGINEERS (N=9)	67%	21%	11%
VC-137 FLIGHT ENGINEERS (N=15)	47%	13%	33%
C-130 FLIGHT ENGINEERS (N=229)	47%	32%	19%
SUPERVISORY FLIGHT ENGINEERS (N=7)	14%	43%	29%

TABLE 15

RELATIVE PERCENT TIME SPENT ON DUTIES BY DAFSC PREFIX GROUPS

DUTIES	S	PREFIX "X" (N=645)	PREFIX "K" (N=255)	PREFIX "Q" (N=162)	TOTAL SAMPLE (N=1,072)
PERFER THERETINDS OPPRESSOR THERETINDS	ORGANIZING AND PLANNING DIRECTING AND IMPLEMENTING INSPECTING AND EVALUATING INSPECTING AND EVALUATING TRAINING PERFORMING GENERAL AIRCREW ACTIVITIES PERFORMING GENERAL MAINTENANCE ACTIVITIES PERFORMING MISSION PLANNING AND PERFORMANCE DATA COMPUTATIONS PERFORMING AUXILIARY SYSTEM ACTIVITIES PERFORMING AUXILIARY POWER UNIT (APU) AND GAS TURBINE COMPRESSOR (GTC) SYSTEM ACTIVITIES PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES PERFORMING ELIGHT CONTROL SYSTEM ACTIVITIES PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM ACTIVITIES PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM ACTIVITIES PERFORMING MALFUNCTION DETECTION ANALYSIS AND RECORDING	1	1 c 1 4 7 2 3 3 3 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	242 <u>.</u> ee01eee 9274459 -	11 22 11 24 47 24 31 15 66 66
S S T S S S S S S S S S S S S S S S S S	SUBSYSTEM (MADARS) ACTIVITIES PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES PERFORMING POWER PLANT SYSTEM ACTIVITIES PERFORMING PROPELLER SYSTEM ACTIVITIES PERFORMING SPECIAL MISSION ACTIVITIES PERFORMING EMERGENCY PROCEDURE FUNCTIONS	2 10 2 * 1 5	10 10 11 2	1 2 10 1 1	2 8 1 1 0 2 2 2 2 3 4 1 1 0 2 3 4 1 1 0 2 3 4 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

\* Denotes less than .5 percent

TABLE 16

COMPARISON OF SELECTED REPRESENTATIVE TASKS PERFORMED BY DAFSC PREFIX GROUPS (PERCENT MEMBERS PERFORMING)

TASKS		PREFIX "X" (N=645)	PREFIX "K" (N=255)	PREFIX "Q" (N=162)	TOTAL SAMPLE (N=1,072)
FROM	FROM DUTY A - ORGANIZING AND PLANNING				
A5 A10	DEVELOP AIRCREW FLIGHT MANUALS OR DIRECTIVES ESTABLISH PERFORMANCE STANDARDS	9 13	19 27	52 67	18 25
FROM	FROM DUTY B - DIRECTING AND IMPLEMENTING				
B19	BRIEF UNIT COMMANDER ON STATUS OF FLIGHT ENGINEER ACTIVITIES, OTHER THAN TO A MING	18	26	71	28
B25 B36	COORDINATE MAINTENANCE REQUIREMENTS WITH CREW CHIEFS DIRECT PREFLIGHT OR POSTFLIGHT INSPECTIONS OF AIRCRAFT	71	80	81 75	75 64
B44	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	20	42	63	32
FROM	FROM DUTY C - INSPECTING AND EVALUATING				
C55 C58	EVALUATE AIRCRAFT PERFORMANCE DATA EVALUATE DISCREPANCIES OR CONTRADICTIONS IN PROCEDURES REPORTED BY CPENMENDEDS	29 13	42 21	72 57	39 22
C62	EVALUATE OPERATIONAL READINESS OF CREWMEMBERS OR AIRCRAFT	15	27	99	25
FROM	FROM DUTY D TRAINING				
D82 D83	CONDUCT JOB PROFICIENCY TRAINING CONDUCT OJT	13 20	89	56 53	33 37

TABLE 16 (CONTINUED)

## COMPARISON OF SELECTED REPRESENTATIVE TASKS PERFORMED BY DAFSC PREFIX GROUPS (PERCENT MEMBERS PERFORMING)

TASKS		PREFIX "X" (N=645)	PREFIX "K" (N=255)	PREFIX "Q" (N=168)	TOTAL SAMPLE (N=1,072)
FROM	FROM DUTY E - PERFORMING ADMINISTRATIVE ACTIVITIES				
E106 E117	COMPILE INFORMATION FOR RECORDS, REPORTS, OR LOGS MAINTAIN CURRENT STATUS OF FLIGHT MANUALS, SAFETY AND OPERATIONAL	27 56	41	56 . 79	35 62
E118 E123	SUPPLEMENTS, AND FLIGHTCREW CHECKLISTS MAINTAIN FLIGHT EVALUATION FORMS (FEFs) MAKE ENTRIES ON AIRFRAME USAGE LOGS	4 65	8 72	64 81	14 69
FROM	FROM DUTY F - PERFORMING GENERAL AIRCREW ACTIVITIES				
F148 F160 F183	OPERATE GALLEY EQUIPMENT, SUCH AS OVENS OR COFFEE MAKERS PERFORM PREFLIGHT INSPECTIONS OF AIRCRAFT FOR FLUID LEAKAGE SECURE EQUIPMENT FOR DESCENT OR LANDING	83 96 64	86 95 63	82 96 63	84 96 63
FROM	FROM DUTY H - PERFORMING MISSION PLANNING AND PERFORMANCE DATA COMPUTATIONS				
H227 H233 H237	COMPUTE AIR REFUELING DATA COMPUTE CLIMB, CRUISE OR DESCENT DATA COMPUTE TAKEOFF AND LANDING DATA (TOLD)	72 94 97	69 93 96	64 93 95	70 94 96
FROM	FROM DUTY I - PERFORMING AUXILIARY SYSTEM ACTIVITIES				
1247 1254 1263 1287	ANALYZE DOOR WARNING SYSTEM MALFUNCTIONS MONITOR CARGO DOOR OR RAMP SYSTEM OPERATIONS OPERATE NORMAL CARGO DOOR OR RAMP SYSTEMS TROUBLESHOOT DOOR WARNING SYSTEM MALFUNCTIONS	76 67 64	73 71 71 65	83 77 75 76	76 69 63

TABLE 16 (CONTINUED)

# COMPARISON OF SELECTED REPRESENTATIVE TASKS PERFORMED BY DAFSC PREFIX GROUPS (PERCENT MEMBERS PERFORMING)

TASKS		PREFIX "X" (N=645)	PREFIX "K" (N=255)	PREFIX "Q" (N=162)	TOTAL SAMPLE (N=1,072)
FROM	FROM DUTY L - PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES				
L393 L398 L404 L431	ANALYZE INSTRUMENT SYSTEM MALFUNCTIONS MONITOR INSTRUMENT SYSTEM OPERATIONS OPERATE INSTRUMENT SYSTEMS TROUBLESHOOT INSTRUMENT SYSTEM MALFUNCTIONS	73 79 55 69	80 82 61 78	80 . 81 . 66 78	75 80 58 72
FROM	FROM DUTY M - PERFORMING ENVIRONMENTAL SYSTEM ACTIVITIES				
M441 M476 M510 M534	ANALYZE OXYGEN SYSTEM MALFUNCTIONS OPERATE OXYGEN SYSTEMS PERFORM PREFLIGHT INSPECTIONS OF OXYGEN SYSTEMS TROUBLESHOOT OXYGEN SYSTEM MALFUNCTIONS	73 84 95 64	77 82 92 70	83 91 96 75	76 84 94 67
FROM	FROM DUTY R - PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES				
R704 R713 R728 R731	ANALYZE HYDRAULIC SYSTEM MALFUNCTIONS OPERATE HYDRAULIC SYSTEMS TO INCLUDE EMERGENCY SYSTEM OPERATIONS SERVICE HYDRAULIC SYSTEM RESERVOIRS TROUBLESHOOT HYDRAULIC SYSTEM MALFUNCTIONS	76 78 60 70	81 82 57 69	88 88 74	78 81 60 70
FROM	FROM DUTY S - PERFORMING POWER PLANT SYSTEM ACTIVITIES				
S742 S755 S767 S801	ANALYZE POWER PLANT FUEL SYSTEM MALFUNCTIONS MONITOR POWER PLANT FUEL SYSTEMS OPERATE POWER PLANT FUEL SYSTEMS TROUBLESHOOT POWER PLANT FUEL SYSTEM MALFUNCTIONS	68 86 61 69	78 86 69 75	82 94 63 81	72 87 63 72

### TRAINING ANALYSIS

Occupational survey data are one of the many sources of information which can be used to assist in the development of a training program relevant to the needs of personnel in their first assignment. Factors which may be used in evaluating training include the overall description of the job being performed by first-assignment personnel and their overall distribution across career ladder jobs, percentages of first-job (1-24 months TICF) or first-assignment (1-48 months TICF) members performing specific tasks, as well as TE and TD ratings (previously explained in the SURVEY METHODOLOGY section).

To assist specifically in evaluation of the STS, senior AFSC 1A1X1C NCOs, on TDY to AFOMS to perform a minor review of the Specialty Knowledge Test (SKT), matched tasks from the JI to the appropriate sections and subsections of the STS. Subject Matter Experts (SME) at Altus AFB provided assistance in matching tasks from the JI to appropriate areas of the Basic Flight Engineer (BFE) Course Objective Hierarchy Index. It was these matchings upon which comparison to those documents was based. A complete computer listing displaying the percent members performing tasks, TE and TD ratings for each task, along with the STS and BFE Course Objective Hierarchy Index matchings, has been forwarded to the technical school for their use in further detailed reviews of appropriate training documents. A summary of this information is presented below.

## First-Assignment Personnel

In this study, there are 289 members in their first assignment (1-48 months TICF), representing 27 percent of the total survey sample. The job performed by these personnel is highly technical in nature, with approximately 80 percent of their relative duty time spent on tasks pertaining to various aircraft systems. An additional 18 percent of their relative time is devoted to tasks involving general aircrew and maintenance activities and associated administrative activities (see Table 17). Distribution of these personnel across the career ladder jobs is displayed in Figure 2, which also displays that by far the largest percentages of first-assignment airmen are performing in the C-141 FLIGHT ENGINEERS job. Table 18 displays some of the average 321 tasks performed by the group. Table 19 displays responses reflecting the aircraft on which these members hold current qualification ratings.

## Training Emphasis (TE) and Task Difficulty (TD) Data

TE and TD data are secondary factors that can assist technical school personnel in deciding which tasks should be emphasized in entry-level training. These ratings, based on the judgments of senior career ladder NCOs working at operational units in the field, are collected to provide training personnel with a rank-ordering of those tasks in the JI considered important for first-assignment personnel training (TE) (see Table 20 for the top-rated tasks), along with a measure of the difficulty of the JI tasks (TD) (see selected high rated tasks presented in Table 21). When

TABLE 17

RELATIVE PERCENT TIME SPENT ON DUTIES BY FIRST-ASSIGNMENT PERSONNEL (N=289)

		PERCENT TIME
DU	JTIES	SPENT
Α	ORGANIZING AND PLANNING	*
В	DIRECTING AND IMPLEMENTING	2
C	INSPECTING AND EVALUATING	*
D	TRAINING	*
E	PERFORMING ADMINISTRATIVE ACTIVITIES	2
F	PERFORMING GENERAL AIRCREW ACTIVITIES	12
G	PERFORMING GENERAL MAINTENANCE ACTIVITIES	4
H	PERFORMING MISSION PLANNING AND PERFORMANCE DATA	
	COMPUTATIONS	4
I	PERFORMING AUXILIARY SYSTEM ACTIVITIES	3
J	PERFORMING AUXILIARY POWER UNIT (APU) AND GAS TURBINE	
	COMPRESSOR (GTC) SYSTEM ACTIVITIES	8
K	PERFORMING COMMUNICATION AND NAVIGATION SYSTEM	_
	ACTIVITIES	5
L	PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES	8
M	PERFORMING ENVIRONMENTAL SYSTEM ACTIVITIES	16
N		4
О	PERFORMING FUEL SYSTEM ACTIVITIES	6
P	PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM ACTIVITIES	6
Q	PERFORMING MALFUNCTION DETECTION ANALYSIS AND RECORDING	_
	SUBSYSTEM (MADARS) ACTIVITIES	1
R	PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES	2
S	PERFORMING POWER PLANT SYSTEM ACTIVITIES	10
T	PERFORMING PROPELLER SYSTEM ACTIVITIES	1
U	PERFORMING SPECIAL MISSION ACTIVITIES	*
V	PERFORMING EMERGENCY PROCEDURE FUNCTIONS	6

<sup>\*</sup> Denotes less than .5 percent

## DISTRIBUTION OF 1A1X1C FIRST-ASSIGNMENT PERSONNEL ACROSS SPECIALTY JOBS (N=289)

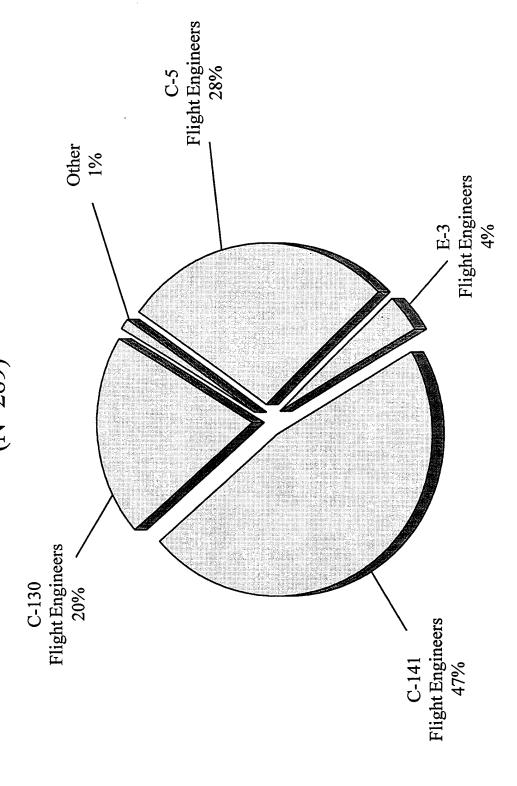


FIGURE 2

## TABLE 18

## REPRESENTATIVE TASKS PERFORMED BY 1A1X1C FIRST-ASSIGNMENT PERSONNEL (N=289)

TASKS		PERCENT MEMBERS PERFORMING
11007	COMPUTE TAKEOFE AND LANDRIC DATA (TOLD)	98
H237	COMPUTE TAKEOFF AND LANDING DATA (TOLD) PERFORM PREFLIGHT INSPECTIONS OF COCKPIT OR CABIN	98 97
F164	COMPARTMENTS	91
M449	MONITOR AUTOMATIC AIRCRAFT PRESSURIZATION SYSTEMS	95
H233	COMPUTE CLIMB, CRUISE, OR DESCENT DATA	95
M464	OPERATE AIR-CONDITIONING SYSTEMS	95
F183	VERIFY SAFETY PINS AND STREAMERS ARE REMOVED PRIOR TO FLIGHT OR INSTALLED AFTER FLIGHT	94
G184	APPLY EXTERNAL AC OR DC CURRENT TO AIRCRAFT	94
F180	REVIEW AIRCRAFT DATA DOCUMENTATION FORMS (AFTO FORMS 781 SERIES)	93
M510	PERFORM PREFLIGHT INSPECTIONS OF OXYGEN SYSTEMS	93
H228	COMPUTE AIRCRAFT EMERGENCY PERFORMANCE DATA	92
M459	MONITOR MANUAL AIRCRAFT PRESSURIZATION SYSTEMS	91
O579	MONITOR FUEL CONSUMPTION	89
G208	PERFORM SINGLE-POINT REFUELING OR DEFUELING OPERATIONS	87
S755	MONITOR POWER PLANT FUEL SYSTEMS	82
M433	ANALYZE AIR-CONDITIONING SYSTEM MALFUNCTIONS	82
P666	PERFORM PREFLIGHT INSPECTIONS OF LDG WHEEL ASSEMBLIES	81
M476	OPERATE OXYGEN SYSTEMS	80
M434	ANALYZE ANTI-ICE SYSTEM MALFUNCTIONS	80
S757	MONITOR POWER PLANT INSTRUMENT SYSTEMS	79
J292	ANALYZE APU OR GTC ELECTRICAL SYSTEM MALFUNCTIONS	78
J310	PERFORM OPERATIONAL CHECKS ON APU OR GTC ELECTRICAL SYSTEMS	75
J324	TROUBLESHOOT APU OR GTC BLEED AIR SYSTEM MALFUNCTIONS	75
O591	OPERATE FUEL FLOW OR TRANSFER SYSTEMS	73
O588	OPERATE AIR REFUELING SYSTEMS	71
M499	PERFORM PREFLIGHT INSPECTIONS OF ANTI-ICE SYSTEMS	69
M511	PERFORM PREFLIGHT INSPECTIONS OF PRESSURIZATION SYSTEMS	68
L410	PERFORM OPERATIONAL CHECKS ON ELECTRICAL POWER SYSTEMS	67

Average Number of Tasks Performed - 321

TABLE 19

AIRCRAFT ON WHICH FIRST-ASSIGNMENT PERSONNEL HOLD CURRENT QUALIFICATION RATINGS (N=289)

AIRCRAFT	PERCENT MEMBERS RESPONDING
C-141	47
C-5	28
C-130	20
E-3	4
NONE	1

TABLE 20

TECHNICAL TASKS RATED HIGHEST IN TRAINING EMPHASIS (TE)

TASKS		TNG EMP*	PERCENT MEMBERS PERFORMING IST JOB IST A8 (N=172) (N=28	ENT BERS RMING IST ASG (N=289)	TASK DIFF**
H237	COMPUTE TAKEOFF AND LANDING DATA (TOLD)	7.42	86	86	5.78
H228	COMPUTE AIRCRAFT EMERGENCY PERFORMANCE DATA	7.06	91	92	5.48
V877	PERFORM, PRACTICE, OR SIMULATE ENGINE FIRE, SEVERE DAMAGE, OR SEPARATION EMERGENCY PROCEDURES	6.67	98	87	5.84
V889	PERFORM, PRACTICE, OR SIMULATE SMOKE ELIMINATION PROCEDURES	6.48	85	83	80.9
F166	PERFORM PREFLIGHT INSPECTIONS OF EMERGENCY EQUIPMENT, SUCH AS PARACHUTES, OXYGEN BOTTLES, CRASH AXES, OR FIRE EXTINGUISHERS	6.45	95	96	4.45
F145	OPERATE EMERGENCY EQUIPMENT, SUCH AS PARACHUTES, OXYGEN BOTTLES, FIRE EXTINGUISHERS, FIRST-AID KITS, CRASH AXES, OR ROPES	6.45	78	81	3.98
H233	COMPUTE CLIMB, CRUISE OR DESCENT DATA	6.42	95	95	5.20
V874	PERFORM, PRACTICE, OR SIMULATE ELECTRICAL FIRE PROCEDURES, OTHER THAN CABIN FIRES	6:39	98	82	6.31
V888	PERFORM, PRACTICE, OR SIMULATE SINGLE-ENGINE FAILURE EMERGENCY PROCEDURES	6.36	88	87	5.77
M476	OPERATE OXYGEN SYSTEMS	6.33	92	80	4.60

Mean TE Rating is 2.63, and Standard Deviation is 1.84 (High TE = 4.47) Average TD Rating is 5.00

TABLE 21

## SELECTED TASKS RATED HIGH IN DIFFICULTY

			PERCEN	PERCENT MEMBERS PERFORMING	S PERFO	RMING
TASKS		TASK DIFF*	1ST JOB (N=172)	1ST ASG (N=289)	DAFSC 1A151C (N=332)	DAFSC 1A171C (N=622)
P680	TROUBLESHOOT LDG TILT SYSTEM MALFUNCTIONS	7.69	ъ	2	. 2	4
6695	PERFORM MADARS PROPULSION POWER PLANT SYSTEM ANALYSES	7.23	26	24	16	18
T808	ANALYZE PROPELLER ELECTRONIC GOVERNOR SYSTEM MALFUNCTIONS	7.21	16	14	20	17
C75	WRITE EPRs	6.95	11	15	15	57
G194	INTERPRET WIRING OR SYSTEM SCHEMATIC DIAGRAMS	6.82	70	69	65	73
P677	TROUBLESHOOT LDG KNEELING SYSTEM MALFUNCTIONS	69'9	18	19	13	17
N540	ANALYZE AFCS OR AUTOPILOT SYSTEM MALFUNCTIONS	09.9	41	48	47	26
L430	TROUBLESHOOT ELECTRICAL SYSTEM MALFUNCTIONS, OTHER THAN INTERIOR OR EXTERIOR LIGHTING SYSTEMS	6.56	69	74	73	83
M535	TROUBLESHOOT PRESSURIZATION SYSTEM MALFUNCTIONS	6.52	63	69	99	62
P679	TROUBLESHOOT LDG SYSTEM MALFUNCTIONS	6.48	58	09	59	89
P670	REMOVE OR REPLACE LDG SYSTEM COMPONENTS, SUCH AS SWITCH CARDS, RELAYS, DOORS, OR TIRES	6.38	15	14	Π	50

\* Average TD Rating is 5.00

combined with data on the percentages of first-assignment personnel performing tasks, comparisons can then be made to determine if training adjustments are necessary. For example, tasks receiving high ratings on both task factors, accompanied by moderate to high percentages performing, may warrant resident training. Those tasks receiving high task factor ratings, but low percentages performing, may be more appropriately planned for OJT programs within the career ladder. Low task factor ratings may highlight tasks best omitted from training for first-assignment personnel, but this decision must be weighed against percentages of personnel performing the tasks, command concerns, and criticality of the tasks.

To assist technical school personnel, AFOMS has developed a computer program that incorporates these secondary factors and the percentage of first-assignment personnel performing each task to produce an Automated Training Indicator (ATI) for each task. These indicators correspond to training decisions listed and defined in the Training Decision Logic Table found in Attachment 1, AETCR 52-22, and allow course personnel to quickly focus their attention on those tasks which are most likely to qualify for initial resident course consideration.

Various lists of tasks, accompanied by TE and TD ratings, and where appropriate, ATI information, are contained in the TRAINING EXTRACT package and should be reviewed in detail by technical school personnel. (For a more detailed explanation of TE and TD ratings, see <u>Task Factor Administration</u> in the **SURVEY METHODOLOGY** section of this report.)

## Specialty Training Standard (STS)

A comprehensive review of STS 1A1X1C, dated November 1994, compared STS items to survey data (based on the previously mentioned assistance from subject-matter experts in matching JI tasks to STS elements). STS paragraphs containing general knowledge information, mandatory entries, subject-matter-knowledge-only requirements, or basic supervisory responsibilities were not examined. Task knowledge and performance elements of the STS were compared against the standard set forth in AETCR 52-22 and AFI 36-2623 (i.e., include tasks performed or knowledge required by 20 percent or more of the personnel in a skill level (criterion group) of the AFS).

Overall, the STS provides very comprehensive coverage of the work performed by personnel in this career ladder, with survey data supporting practically all of the essential paragraphs or subparagraphs. Even though some elements did not have high percentages of personnel performing matched tasks, the fact that the supporting tasks were a part of an identifiable job being performed in the career ladder supports the retention of the STS element involving those tasks.

Only two elements of the STS were not supported by occupational survey data and do require a review by training personnel and SMEs. Table 22 displays these elements with survey data related to tasks matched to them. These STS elements should be carefully considered regarding whether retention in the STS is warranted.

TABLE 22

EXAMPLES OF STS ELEMENTS NOT SUPPORTED BY SURVEY DATA (LESS THAN 20 PERCENT MEMBERS PERFORMING)

STS ITEM	PERCEN 1ST JOB (N=172)	PERCENT MEMBERS PERFORMING  1ST 1ST DAFSC DAFSC 1OB ASG 1A151C 1A1710  N=172) (N=289) (N=332) (N=622	RS PERFORN DAFSC 1 1A151C 1 (N=332) (	DAFSC 1A171C (N=622)	TNG EMP*	TSK DIFF**
9c(3) PREDICT AIRCRAFT PERFORMANCE USING: ELECTRONIC PERFORMANCE COMPUTERS						
H238 Compute time, distance, or fuel using CPU-26 A/P air navigation computers	m	4	9	9	.76	99.9
21b(6) SERVICE PROPELLER SYSTEM						
T826 Service propeller oil systems	9	٠,	∞	10	.55	5.52

 <sup>\*</sup> Mean TE Rating is 2.63, and Standard Deviation is 1.84 (High TE = 4.47)
 \*\* Average TD Rating is 5.00

Tasks not matched to any element of the STS are listed at the end of the STS computer listing. These were reviewed to determine if there were any tasks concentrated around any particular functions or jobs. The few tasks that require review pertain to special mission activities. Those technical tasks performed by 20 percent or more respondents of the STS target groups, but which were not referenced to any STS element, are displayed in Table 23. Training personnel and SMEs should consider these unreferenced tasks to determine if inclusion in the STS is justified.

## Basic Flight Engineer (BFE) Course Objective Hierarchy Index

Based on the previously mentioned assistance from the Altus AFB SMEs in matching inventory tasks to the BFE Course Objective Hierarchy Index, dated September 1994, a computer product was generated displaying the results of the matching process. Information furnished for consideration includes percent members performing data for first-job (1-24 months TICF) and first-assignment (1-48 months TICF) personnel, as well as TE, TD, and ATI ratings for individual tasks.

BFE Course Objective Hierarchy Index elements were compared against the standard set forth in Attachment 1, AETCR 52-22, dated 17 February 1989 (30 percent or more of the criterion first-assignment group performing tasks trained, along with sufficiently high TE and TD ratings on those tasks). Per this guidance, tasks trained in the course which do not meet these criteria must be considered for elimination from the formal course, if not justified on some other acceptable basis.

Review of the tasks matched to this training document reveals that all of the elements in the Index are well supported by survey data based on the percentages of first-job or first-assignment airmen performing tasks or high TE or TD ratings for pertinent tasks

TABLE 23

EXAMPLES OF TECHNICAL TASKS PERFORMED BY 20 PERCENT OR MORE GROUP MEMBERS AND NOT REFERENCED TO THE STS

		PERCEN	IT MEMBE	RS PERFO	RMING		
		1ST JOB	1ST ASG	1ST 1ST DAFSC DAFSC JOB ASG 1A151C 1A171C	DAFSC 1A171C		TSK
TASKS		(N=172)	(N=289)	(N=332)	(N=622)	EMP*	DIFF**
					-		
N865	PERFORM STATIC LINE OR HIGH ALTITUDE LOW OPENING (HALO) PARADROP PROCEDURES	19	21	28	25	1.42	6.07
N856	PERFORM PARADROP OPERATIONS	20	19	24	23	.85	5.71
U863	PERFORM SIMULATED COMBAT OPERATIONS	15	16	23	26	2.03	5.97

Mean TE Rating is 2.63, and Standard Deviation is 1.84 (High TE = 4.47) Average TD Rating is 5.00

<sup>\* \*</sup> 

## ANALYSIS OF MAJOR COMMANDS (MAJCOM)

Tasks and background data of the seven MAJCOMs with the largest AFSC 1A1X1C populations were compared to determine whether job content varied as a function of command assignment.

The jobs performed across the commands were very similar, with a vast majority of the JI tasks performed in common. The largest percentages of duty time in most commands were committed to the performance of tasks involving general aircrew, environmental systems, and power plant system activities (see Duties F, M, and S, Table 24).

Differences in tasks performed among the major commands were affected by the aircraft utilized. AFSOC personnel responses were notable in that they reflected the highest amount of duty time spent on tasks involving special mission activities (Duty U, Table 24). Both AMC and AETC members differ from other commands because of higher percentages of duty time spent performing tasks pertaining to the Malfunction Detection Analysis and Recording Subsystem (MADARS) (see Duty Q), a system on the C-5 aircraft. Similarly, both commands' members reported minimal or no time spent on tasks pertaining to propeller system activities (see Duty T), a system applicable to the C-130 aircraft.

TABLE 24

PERCENTAGE OF TIME SPENT ON DUTIES BY MAJCOM GROUPS

DO	DUTIES	AMC (N=672)	ACC (N=182)	AFSOC (N=42)	AFMC (N=41)	AETC (N=73)	PACAF (N=44)	USAFE (N=18)
		•	•	,	•	٠	•	•
4	ORGANIZING AND PLANNING	_		7	7	-	٦	-
В	DIRECTING AND IMPLEMENTING	3	က	က	æ	4	က	'n
ပ	INSPECTING AND EVALUATING	_	-		7	7	-	
Ω	TRAINING	7	2	3	7	33	7	7
田	PERFORMING ADMINISTRATIVE ACTIVITIES	7	7	7	7	7	1	7
Ĭ,	PERFORMING GENERAL AIRCREW ACTIVITIES	=======================================	11	6	12	. 11	10	10
Ŋ	PERFORMING GENERAL MAINTENANCE ACTIVITIES	4	3	2	က	ĸ	æ	က
Η	PERFORMING MISSION PLANNING AND PERFORMANCE DATA	4	3	7	3	4	ю	7
	COMPUTATIONS							
ĭ	PERFORMING AUXILIARY SYSTEM ACTIVITIES	က	2	3	ю	8	3	٣
т,	PERFORMING AUXILIARY POWER UNIT (APU) AND GAS TURBINE	7	7	7	4	7	∞	<b>∞</b>
	COMPRESSOR (GTC) SYSTEM ACTIVITIES							
×	PERFORMING COMMUNICATION AND NAVIGATION SYSTEM ACTIVITIES	9	4	4	9	9	ю	က
L	PERFORMING ELECTRICAL AND INSTRUMENT SYSTEM ACTIVITIES	7	6	6	∞	7	10	10
Σ	PERFORMING ENVIRONMENTAL SYSTEM ACTIVITIES	15	15	14	15	15	15	14
z	PERFORMING FLIGHT CONTROL SYSTEM ACTIVITIES	4	33	3	4	4	က	4
0	PERFORMING FUEL SYSTEM ACTIVITIES	7	S	9	4	9	4	4
Д	PERFORMING LANDING GEAR (LDG) AND BRAKE SYSTEM ACTIVITIES	9	5	5	5	9	\$	S
0	PERFORMING MALFUNCTION DETECTION ANALYSIS AND RECORDING	_	0	0	0	_	0	0
	SUBSYSTEM (MADARS) ACTIVITIES							
~	PERFORMING PNEUDRAULIC OR HYDRAULIC SYSTEM ACTIVITIES	2	7	7	2	7	7	7
S	PERFORMING POWER PLANT SYSTEM ACTIVITIES	6	12	12	11	6	13	12
Τ	PERFORMING PROPELLER SYSTEM ACTIVITIES	0	4	5	7	*	4	ς,
ר	PERFORMING SPECIAL MISSION ACTIVITIES	*	-	က	_	*	-	
>	PERFORMING EMERGENCY PROCEDURE FUNCTIONS	5	'n	3	9	4	S	3

\* Denotes less than .5 percent

## JOB SATISFACTION ANALYSIS

An examination of the job satisfaction indicators of various groups can give career ladder managers a better understanding of some of the factors which may affect the job performance of airmen in the career ladder. Attitude questions covering job interest, perceived utilization of talents and training, sense of accomplishment from work, and reenlistment intentions were included in the survey booklet to provide indications of job satisfaction. Table 25 presents job satisfaction data for AFSC 1A1X1C TICF groups, together with TAFMS data for a comparative sample of Aircrew career ladders surveyed in 1993. (NOTE: As a lateral-entry career ladder, AFSC 1A1X1C data would normally be compared with other lateral-entry career ladders surveyed. However, no other similar AFSCs were surveyed in 1993. Even though most of the more senior personnel in lateral-entry career ladders have already made career decisions regarding aspects of military service life, comparisons to other Aircrew TAFMS time groups still provides a relative sense of job satisfaction similarities or differences of personnel who have performed within their career ladders for comparable elements of time).

An indication of how job satisfaction perceptions have changed over time is provided in Table 26, where TICF data for 1994 survey respondents are presented, along with data from respondents to the last occupational survey involving this career ladder, published in 1988. Finally, Table 27 presents job satisfaction responses from personnel in the specialty jobs discussed in the **SPECIALTY JOBS** section of this report. An examination of these data can show how overall job satisfaction may be influenced by the type of job performed.

Review of Table 25 reflects that responses from AFSC 1A1X1C TICF groups are quite high and practically all responses are higher than those in the comparative sample groups.

Comparison of job satisfaction indicator responses of current survey TICF groups to those in the 1988 survey (see Table 26) indicates that responses are highly positive and generally comparable to the 1988 corresponding groups.

Review of the job satisfaction data for personnel in the jobs identified in the **SPECIALTY JOBS** analysis (see Table 27) reveals that airmen responded very positively to all the indicators listed.

When there are serious problems in a career ladder, survey respondents are usually quite free with write-in comments to complain about perceived problems in the field. Thirty percent of the survey sample used the write-in feature to convey some type of information, yet only 2 percent of the comments received (representing less than 1 percent of the total sample) could be characterized as complaints pertaining to the career ladder. No particular trends were noted among the comments received.

TABLE 25

COMPARISON OF JOB SATISFACTION INDICATORS BY TICF AND TAFMS GROUPS (PERCENT MEMBERS RESPONDING)

	1-48 N	1-48 MONTHS	49-96	49-96 MONTHS	07+ N	97+ MONTHS
	TICF	TAFMS	TICF	TAFMS	TICF 1004	TAFMS
	1994 1A1X1C	SAMPLE**	1994 1A1X1C	SAMPLE**	1934 1A1X1C	SAMPLE**
	(N=289)	(N=233)	(N=306)	(N=214)	(N=477)	(N=565)
EXPRESSED JOB INTEREST:	90	98	8	O	<b>&amp;</b>	۲8
SO-SO	? m	} ∞	<u> 4</u>	9	} ∞	; ∞
DULL	-	9	7	4	4	Ś
PERCEIVED UTILIZATION OF TALENTS: FAIRLY WELL TO PERFECTLY	40	8	96	8	92	68
LITTLE OR NOT AT ALL	( π	15	₹ 4	3 =	. ∞	1 2
PERCEIVED UTILIZATION OF TRAINING:						
FAIRLY WELL TO PERFECTLY	66	94	96	94	94	68
LITTLE OR NOT AT ALL	-	9	4	9	9	11
SENSE OF ACCOMPLISHMENT GAINED FROM WORK:						
SATISFIED	95	84	90	87	80	81
NEUTRAL	2	5	4	4	5	9
DISSATISFIED	3	11	9	6	15	13
REENLISTMENT INTENTIONS:						
YES, OR PROBABLY YES	88	71	84	82	64	92
NO, OR PROBABLY NO	10.	29	9	18	6	7
PLAN TO RETIRE	7	0	10	0	27	17

Comparative sample of Aircrew career ladders surveyed in 1993 (includes AFSCs 1T2X1, Pararescue; 1A4X1, Airborne Warning Command and Control Systems; 1A5X3, Airborne Radar Systems; and 1A0X1, In-Flight Refueling Operators) \*

TABLE 26

COMPARISON OF CURRENT SURVEY AND 1988 TICF GROUPS (PERCENT MEMBERS RESPONDING POSITIVELY)

	1-48 MOS TICF	S TICF	49-96 M	49-96 MOS TICF	97+ MOS TICF	S TICF
JOB SATISFACTION INFORMATION:	1994 (N=289)	1988 (N=609)	1994 (N=306)	1988 (N=482)	1994 (N=477)	1988 (N=544)
JOB FAIRLY INTERESTING OR BETTER	96	95	94	95	88	91
TALENTS UTILIZED FAIRLY WELL OR BETTER	. 97	96	96	96	92	94
TRAINING UTILIZED FAIRLY WELL OR BETTER	66	26	96	86	94	95
JOB IS SATISFYING	95	06	06	88	80	85
FAVORABLY CONSIDERING REENLISTMENT	88	82	84	85	64	99

TABLE 27

COMPARISONS OF JOB SATISFACTION INDICATORS BY SPECIALTY JOBS (PERCENT MEMBERS RESPONDING)

	C-141 FLIGHT ENGINEERS (N=465)	C-5 FLIGHT ENGINEERS (N=202)	KC-10 FLIGHT ENGINEERS (N=60)	- 135 SERIES FLIGHT ENGINEERS (N=30)	E-3 FLIGHT ENGINEERS (N=28)
EXPRESSED JOB INTEREST:					
INTERESTING SO-SO DULL	93 5 2	93	85 10 5	100 0 0	79 7 14
PERCEIVED UTILIZATION OF TALENTS:		,			
FAIRLY WELL TO PERFECTLY LITTLE OR NOT AT ALL	93	97	90	87 13	82 18
PERCEIVED UTILIZATION OF TRAINING:					
FAIRLY WELL TO PERFECTLY LITTLE OR NOT AT ALL	97	99	94 9	90	89 11
SENSE OF ACCOMPLISHMENT GAINED FROM WORK:					
SATISFIED NEUTRAL DISSATISFIED	8 3 8	89 8	80 5 15	77 7 16	71 0 29
REENLISTMENT INTENTIONS:					
YES, OR PROBABLY YES NO, OR PROBABLY NO WILL RETIRE	78 9 13	78 4 18	63 10 27	70 23 7	68 21 11

TABLE 27 (CONTINUED)

COMPARISONS OF JOB SATISFACTION INDICATORS BY SPECIALTY JOBS (PERCENT MEMBERS RESPONDING)

	E-4 FLIGHT ENGINEERS (N=9)	VC-137 FLIGHT ENGINEERS (N=15)	C-130 FLIGHT ENGINEERS (N=229)	SUPERVISORY FLIGHT ENGINEERS (N=7)
EXPRESSED JOB INTEREST:				
INTERESTING SO-SO DULL	100	100 0 0	91 6 3	86 0 14
PERCEIVED UTILIZATION OF TALENTS:				
FAIRLY WELL TO PERFECTLY LITTLE OR NOT AT ALL	100	100	96	86 14
PERCEIVED UTILIZATION OF TRAINING:				
FAIRLY WELL TO PERFECTLY LITTLE OR NOT AT ALL	78 22	100	96	86 14
SENSE OF ACCOMPLISHMENT GAINED FROM WORK:				
SATISFIED NEUTRAL DISSATISFIED	67 11 22	100	87 6	86 0 14
REENLISTMENT INTENTIONS:				
YES, OR PROBABLY YES NO, OR PROBABLY NO PLAN TO RETIRE	78 0 22	80 13 7	76 7 17	100

## **IMPLICATIONS**

This survey was initiated to provide current job and task data for use in evaluating the AFMAN 36-2108 Specialty Description and appropriate training documents

Survey results clearly indicate that the present classification structure, as described in the latest specialty description, accurately portrays the jobs performed in this career ladder. Career ladder training documents appear, on the whole, to be well supported by survey data. As was pointed out in the **JOB SATISFACTION ANALYSIS** section, responses by sample personnel pertaining to utilization of training were quite high, thus indicating support for the overall training system.

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## APPENDIX A

SELECTED REPRESENTATIVE TASKS PERFORMED BY SPECIALTY JOB GROUPS

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## TABLE I

GROUP ID NUMBER AND TITLE: GP0040, C-141 FLIGHT ENGINEERS GROUP SIZE: 465

PREDOMINANT GRADE(S): E-5/E-6

AVERAGE TAFMS: 158 MONTHS

**AVERAGE TAFMS: 158 MONTHS** 

## THE FOLLOWING ARE IN DESCENDING ORDER BY PERCENT MEMBERS PERFORMING:

REPRE	SENTATIVE TASKS	MEMBERS PERFORMING
F154	Perform aircrew scanning duties	98
G184	Apply external alternating current (AC) or direct current (DC) power to aircraft	98
M464	Operate air-conditioning systems	97
H228	Compute aircraft emergency performance data	96
H233	Compute climb, cruise, or descent data	95
J304	Operate APU or GTC electrical systems	95
<b>O</b> 579	Monitor fuel consumption	93
H239	Compute time, distance, or fuel using performance data formulas and charts	92
F152	Participate in premission briefings	89
N561	Perform preflight inspections of trim systems	88
O581	Monitor fuel flow or transfer system operations	88
M461	Monitor underfloor heating systems	86
M476	Operate oxygen systems	86
L397	Monitor emergency power generator system operations	85
M442	Analyze pressurization system malfunctions	83
H232	Compute airdrop data	83
M526	Troubleshoot air-conditioning system malfunctions	82
O593	Operate refueling systems, other than air refueling systems	82
K340	Monitor FSAS system operations	80
L419	Perform preflight inspections of electrical power systems	80
M527	Troubleshoot anti-ice system malfunctions	80
R704	Analyze hydraulic system malfunctions	<b>7</b> 9
P618	Analyze LDG brake or antiskid system malfunctions	78
G202	Operate powered AGE	77
L407	Perform operational checks on batteries or battery relays	76
G194	Interpret wiring or system schematic diagrams	75
G210	Perform thru-flight or postflight inspections of aircraft	74
N557	Perform operational checks on wing spoiler system	73
H231	Compute aircraft weight and balance data using charts, load adjusters, or calculators	72
R728	Service hydraulic system reservoirs	72

## TABLE II

GROUP ID NUMBER AND TITLE: GP0038, C-5 FLIGHT ENGINEERS GROUP SIZE: 202

PERCENT OF SAMPLE: 19%

PREDOMINANT GRADE(S): E-7/E-6

AVERAGE TARMS: 167 MONTHS

AVERAGE TAFMS: 167 MONTHS

## THE FOLLOWING ARE IN DESCENDING ORDER BY PERCENT MEMBERS PERFORMING:

		PERCENT
		MEMBERS
REPRE	SENTATIVE TASKS	<u>PERFORMING</u>
	G I G I I I G I I G G I I I G G I I I G G I I I G I G I I G I I G I I G I I G I I G I I G I I G I I G I I G I I G I G I I G I I G I I G I I G I I G I I G I I G I I G I I G I I G I G I I G I I G I I G	99
H237	Compute takeoff and landing data (TOLD)	99 97
M466	Operate automatic aircraft pressurization systems	
<b>Q</b> 698	Perform preflight inspections of MADARS	97
G184	Apply AC or DC power to aircraft	95 05
H233	Compute climb, cruise or descent data	95 05
Q687	Perform MADARS engine vibration analyses	95
N558	Perform preflight inspections of AFCS or autopilot systems	93
P656	Perform preflight inspections of LDG castering systems	93
J305	Operate APU or GTC fire extinguishing systems	91
O588	Operate air refueling systems	89
P634	Monitor LDG kneeling system operations	88
<b>Q</b> 690	Perform MADARS flight instrument system analyses	87
P661	Perform preflight inspections of LDG kneeling systems	86
N561	Perform preflight inspections of trim systems	85
S757	Monitor power plant instrument systems	84
L397	Monitor emergency power generator system operations	83
P643	Operate LDG kneeling systems	82
S783	Perform preflight inspections of power plant air intakes	79
S763	Monitor thrust reverser system operations	78
O594	Operate wing pressurization systems	<b>7</b> 6
N540	Analyze automatic flight control system (AFCS) or autopilot system malfunctions	73
I257	Monitor visor system operations	73
R723	Perform preflight inspections of RAT systems	71
P682	Troubleshoot nosewheel steering system malfunctions	70
M452	Monitor electronic cooling systems	67
I246	Analyze cargo door or ramp system malfunctions	62
I278	Perform preflight inspections of visor systems	60
R733	Troubleshoot RAT system malfunctions	57

#### TABLE III

GROUP ID NUMBER AND TITLE: GP0045, KC-10 FLIGHT ENGINEERS GROUP SIZE: 60

PREDOMINANT GRADE(S): E-6/E-7/E-5

AVERAGE TAFMS: 195 MONITHS

AVERAGE TAFMS: 195 MONTHS

## THE FOLLOWING ARE IN DESCENDING ORDER BY PERCENT MEMBERS PERFORMING:

DEDCENT

REPRE	SENTATIVE TASKS	MEMBERS PERFORMING
M447	Monitor air-conditioning systems	100
H237	Compute takeoff and landing data (TOLD)	97
H227	Compute air refueling data	97
M466	Operate automatic aircraft pressurization systems	97
H233	Compute climb, cruise or descent data	97
M464	Operate air-conditioning systems	95
H228	Compute aircraft emergency performance data	95
M465	Operate anti-ice systems	95
K349	Operate AFSATCOM or secure communications system equipment	93
K337	Monitor AFSATCOM or secure communications system equipment	93
O578	Monitor air refueling system operations	92
S735	Adjust power plant controls during flight	90
F148	Operate galley equipment, such as ovens or coffee makers	90
K358	Perform operational checks on AFSATCOM or secure communications system equipment	88
J292	Analyze APU or GTC electrical system malfunctions	85
K367	Perform preflight inspections of AFSATCOM or secure communications systems equipment	83
M511	Perform preflight inspections of pressurization systems	83
K377	Program AFSATCOM or secure communications systems equipment	82
P631	Monitor center-gear system operations	80
G184	Apply external AC or DC power to aircraft	78
K336	Interpret terminal enroute procedures (TERPS)	75
K330	Analyze AFSATCOM or secure communications system malfunctions	73
M482	Perform operational checks on air-conditioning systems	72
L393	Analyze instrument system malfunctions	68
P654	Perform preflight inspections of center-gear systems	67
S796	Troubleshoot power plant bleed-air system malfunctions	62
L431	Troubleshoot instrument system malfunctions	60
F168	Perform preflight inspections of life support, survival, or personal equipment	58
O596	Perform operational checks on air refueling systems	55
N560	Perform preflight inspections of SFCSs	53

#### TABLE IV

GROUP ID NUMBER AND TITLE: GP0046, -135 SERIES FLIGHT ENGINEERS GROUP SIZE: 30

PREDOMINANT GRADE(S): E-7/E-6

AVERAGE TARMS: 105 MONTHS

**AVERAGE TAFMS: 185 MONTHS** 

## THE FOLLOWING ARE IN DESCENDING ORDER BY PERCENT MEMBERS PERFORMING:

DEDATE

		PERCENT
		<b>MEMBERS</b>
REPRE	SENTATIVE TASKS	<b>PERFORMING</b>
H237	Compute takeoff and landing data (TOLD)	100
F131	Compute aircraft center-of-gravity	100
F183	Verify safety pins and streamers are removed prior to flight or installed	100
N f 422	after flight	97
M433	Analyze air-conditioning system malfunctions	93
0579	Monitor fuel consumption	93
L421	Perform preflight inspections of instrument systems	93
H235	Compute maximum endurance or holding data	90
L419	Perform preflight inspections of electrical power systems	87
S764	Operate power plant control systems	83
H233	Compute climb, cruise or descent data	80
O581	Monitor fuel flow or transfer system operations	77
<b>M</b> 470	Operate environmental bleed-air systems	77
M526	Troubleshoot air-conditioning system malfunctions	
F133	Fasten cargo nets or tiedown straps	73 70
N549	Monitor trim system operations	<b>7</b> 0
<b>R7</b> 08	Monitor cartridge start system operations	70 70
V887	Perform, practice, or simulate rapid descent procedures	70
<b>O</b> 591	Operate fuel flow or transfer systems	67
M534	Troubleshoot oxygen system malfunctions	67
H236	Compute present position coordinates	63
G208	Perform single-point refueling or defueling operations	63
F130	Brief passengers on flight mission	60
K366	Perform operational checks on radar systems	60
R703	Analyze cartridge start system malfunctions	60
N555	Perform operational checks on trim systems	57
I263	Operate normal cargo door or ramp systems	53
R730	Troubleshoot cartridge start system malfunctions	50
F181	Review passenger manifests	50
G211	Position powered or nonpowered AGE	50

#### TABLE V

GROUP ID NUMBER AND TITLE: GP0036, E-3 FLIGHT ENGINEERS PERCENT OF SAMPLE: 3% GROUP SIZE: 28

PREDOMINANT GRADE(S): E-4/E-5

AVERAGE TICF: 73 MONTHS

AVERAGE TAFMS: 149 MONTHS

	,	PERCENT
	•	<b>MEMBERS</b>
REPRE	ESENTATIVE TASKS	<b>PERFORMING</b>
<u> </u>		
F131	Compute aircraft center-of-gravity	100
F161	Perform preflight inspections of aircraft panels, locks, or fasteners	100
H227	Compute air refueling data	96
M453	Monitor environmental bleed-air systems	96
O588	Operate air refueling systems	96
M510	Perform preflight inspections of oxygen systems	96
H237	Compute takeoff and landing data (TOLD)	93
F183	Verify safety pins and streamers are removed prior to flight or installed after flight	93
H228	Compute aircraft emergency performance data	93
M460	Monitor oxygen systems	93
V872	Perform, practice, or simulate cabin fire procedures	93
O579	Monitor fuel consumption	89
H233	Compute climb, cruise or descent data	86
R715	Operate rotodome drive mechanisms	86
P666	Perform preflight inspections of LDG wheel assemblies	82
S764	Operate power plant control systems	<b>7</b> 9
J299	Monitor APU or GTC fire extinguishing system operations	75
M436	Analyze electronic cooling system malfunctions	71
R711	Monitor rotodome drive mechanism system operations	68
M458	Monitor liquid cooling systems	68
M434	Analyze anti-ice system malfunctions	64
S782	Perform power plant starts, runups, or shutdowns	57
O596	Perform operational checks on air refueling systems	57
M473	Operate hydraulic cooling systems	57
G210	Perform thru-flight or postflight inspections of aircraft	54
G206	Perform in-flight inspections of aircraft	50
M474	Operate liquid cooling systems	50

#### TABLE VI

GROUP ID NUMBER AND TITLE: GP0037, E-4 FLIGHT ENGINEERS

GROUP SIZE: 9 PERCENT OF SAMPLE: 1%

PREDOMINANT GRADE(S): E-7/E-6 AVERAGE TICF: 143 MONTHS

AVERAGE TAFMS: 200 MONTHS

		PERCENT
		<b>MEMBERS</b>
REPRI	ESENTATIVE TASKS	<b>PERFORMING</b>
<u>redire</u>		
H237	Compute takeoff and landing data (TOLD)	100
K338	Monitor aircraft take-offs, departure, or arrival procedures	100
F131	Compute aircraft center-of-gravity	100
F160	Perform preflight inspections of aircraft for fluid leakage	100
O588	Operate air refueling systems	100
F183	Verify safety pins and streamers are removed prior to flight or installed after flight	100
L392	Analyze electrical system malfunctions, other than for interior or exterior lighting systems	100
H233	Compute climb, cruise or descent data	100
S735	Adjust power plant controls during flight	89
K346	Monitor TWA drogue system operations	89
N546	Monitor flight control position instrument systems	89
P637	Monitor LDG tilt system operations	89
M495	Perform operational checks on pressurization systems	89
O591	Operate fuel flow or transfer systems	89
P664	Perform preflight inspections of LDG tilt systems	89
S776	Perform operational checks on power plant fuel systems	89
P629	Monitor brake antiskid system operations	78
K336	Interpret terminal enroute procedures (TERPS)	78
S797	Troubleshoot power plant control system malfunctions	78
P624	Analyze LDG tilt system malfunctions	78
V872	Perform, practice, or simulate cabin fire procedures	78
M465	Operate anti-ice systems	78
P680	Troubleshoot LDG tilt system malfunctions	78
M472	Operate forced-air cooling systems	67
M484	Perform operational checks on cabin heater systems	67
P674	Troubleshoot body-gear system malfunctions	67
M500	Perform preflight inspections of cabin heater systems	67
F132	Demonstrate use of life preservers, parachutes, or oxygen masks to	56
	passengers	
F181	Review passenger manifests	56
K335	Analyze trailing wire antenna (TWA) drogue system malfunctions	56

#### TABLE VII

GROUP ID NUMBER AND TITLE: GP0044	, VC-137 FLIGHT ENGINEERS
GROUP SIZE: 15	PERCENT OF SAMPLE: 1%
PREDOMINANT GRADE(S): E-7/E-6	AVERAGE TICF: 158 MONTHS

AVERAGE TAFMS: 204 MONTHS

REPRE	SENTATIVE TASKS	MEMBERS PERFORMING
<u>XCD1 ICC</u>		
H237	Compute takeoff and landing data (TOLD)	100
H233	Compute climb, cruise or descent data	100
F127	Brief aircraft commander on aircraft weight and balance status	100
S764	Operate power plant control systems	93
P665	Perform preflight inspections of LDG tires	93
M470	Operate environmental bleed-air systems	93
S742	Analyze power plant fuel system malfunctions	93
G187	Direct aircraft towing or parking operations	87
N561	Perform preflight inspections of trim tab systems	87
L393	Analyze instrument system malfunctions	87
M535	Troubleshoot pressurization system malfunctions	87
L427	Remove or replace electrical system equipment, such as batteries, generator control panels, units, or TRs	87
G203	Perform aircraft ground handling, towing, or parking operations	80
S780	Perform operational checks on thrust reverser systems	80
P653	Perform operational checks on nosewheel steering systems	73
E112	Complete trip reports of staff summary sheets	<b>7</b> 3
P645	Operate nosewheel steering system	<b>7</b> 3
P669	Remove or replace aircraft wheel assemblies	73
S793	Remove or replace power plant system components	73
M517	Remove or replace anti-ice system components	73
M516	Remove or replace air-conditioning system components	67
R725	Remove or replace hydraulic system components	67
M519	Remove or replace environmental bleed-air system components	67
G217	Remove or replace access doors, cowlings, fairings, inspection plates, panels or windows	67
J312	Perform operational checks on APU or GTC fuel systems	60
M524	Remove or replace oxygen system components	60
E114	Coordinate enroute base support with ground agencies	53
F174	Pick up or turn in coffee jugs, water jugs or ovens	53

#### TABLE VIII

GROUP ID NUMBER AND TITLE: GP0039, C-130 FLIGHT ENGINEERS
GROUP SIZE: 229 PERCENT OF SAMPLE: 21%

PREDOMINANT GRADE(S): E-6/E-7/E-8

AVERAGE TICF: 93 MONTHS

AVERAGE TAFMS: 166 MONTHS

		PERCENT
		MEMBERS
REPRI	ESENTATIVE TASKS	<b>PERFORMING</b>
F161	Perform preflight inspections of aircraft panels, locks, or fasteners	97
H237	Compute takeoff and landing data (TOLD)	96
G184	Apply external AC or DC power to aircraft	96
T811	Monitor propeller anti-ice or deice loadmeter operations	93
T814	Monitor propeller negative torque system operations	93
S762	Monitor TD system operations	91
O579	Monitor fuel consumption	88
<b>S</b> 769	Operate power plant oil cooler doors	87
O603	Perform preflight inspections of external fuel tanks	86
T822	Perform operational checks on propeller feathering systems	86
S746	Analyze temperature datum (TD) system malfunctions	86
L393	Analyze instrument system malfunctions	85
T816	Operate propeller anti-ice or deice loadmeters	82
T809	Analyze propeller negative torque system malfunctions	82
S744	Analyze power plant oil cooler door system malfunctions	80
I263	Operate normal cargo door or ramp systems	78
L401	Operate electric ATMs	76
L417	Perform preflight inspections of electric ATMs	76
I246	Analyze cargo door or ramp system malfunctions	76
J327	Troubleshoot APU or GTC fuel system malfunctions	74
L408	Perform operational checks on electric ATMs	73
H235	Compute maximum endurance or holding data	71
<b>O</b> 591	Operate fuel flow or transfer systems	70
N544	Analyze trim tab system malfunctions	68
N567	Troubleshoot trim tab system malfunctions	66
S778	Perform operational checks on power plant oil cooler door	64
I269	Perform operational checks on door warning systems	63
J322	Prime APU or GTC oil systems	59
I253	Monitor ADS operations	53
<b>J</b> 321	Prime APU or GTC fuel systems	50

#### TABLE IX

GROUP ID NUMBER AND TITLE: ST0003, SUPERVISORY FLIGHT ENGINEERS GROUP SIZE: 7 PERCENT OF SAMPLE: 1% AVERAGE TICF: 83 MONTHS

AVERAGE TAFMS: 153 MONTHS

		PERCENT
		MEMBERS
<u>REPR</u>	ESENTATIVE TASKS	<u>PERFORMING</u>
<b>5</b> 44	G (AFGC 11250C)	86
B46	Supervise Flight Engineer Specialists (AFSC 11350C)	
B25	Coordinate maintenance requirements with crew chiefs	86
A14	Plan or prepare briefings	86
D83	Conduct OJT	71
D82	Conduct job proficiency training	71
B28	Direct crewmembers or passengers during emergency procedures	71
A16	Schedule personnel for TDY assignments, leaves, or passes	71
B44	Interpret policies, directives, or procedures for subordinates	71
B45	Supervise Apprentice Flight Engineer Specialists (AFSC 11330C)	71
D86	Counsel trainees on training progress	71
B27	Counsel personnel on personal or military-related problems	71
<b>A4</b>	Determine or establish work priorities	71
B30	Direct inflight inspections of aircraft	57
C75	Write EPRs	57
B29	Direct evaluations of aircraft performance or systems performance data	57
B32	Direct maintenance of administrative files	57
E117	Maintain current status of flight manuals, safety and operational supplements, and flightcrew checklists	57
E106	Compile information for records, reports, or logs	57
D77	Administer or score tests	57
D81	Conduct classroom training	57
E126	Monitor flightcrew information files (FCICs)	57
D85	Conduct requalification or transition training	57
B41	Implement safety or security programs	57
F134	Fasten seats, seat belts, or shoulder harnesses	43
E112	Complete trip reports or staff summary sheets	43
F133	Fasten cargo nets or tiedown straps	43
F140	Load or offload crew gear	43

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# APPENDIX B LISTING OF TASK MODULES AND TASK STATEMENTS

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These Task Modules (TM) were developed to organize and summarize the extensive task information for the specialty. The TMs were derived by statistical clustering of the tasks in terms of which tasks are performed by the same incumbents. For example, if an individual performs one APU/GTC Systems Monitoring task, the probability is very high that he or she will also perform other APU/GTC Systems Monitoring tasks. Thus, the group of APU/GTC Systems Monitoring tasks can be considered a "natural group" of associated or related tasks (see TM 0001 below). The statistical clustering generally approximates these "natural groupings".

The title of each TM is our best estimate as to the generic subject content of the group of tasks. The TMs are useful for organizing the task data into meaningful units and as a way to concisely summarize the extensive job data. However, TMs are only one way to organize the information. Other strategies may also be valid.

#### 0001 APU/GTC Systems Monitoring

- 1 J297 Monitor APU or GTC bleed air system operations
- 2 J298 Monitor APU or GTC electrical system operations
- 3 J299 Monitor APU or GTC fire extinguishing system operations
- 4 J303 Operate APU or GTC bleed air systems
- 5 J304 Operate APU or GTC electrical systems
- 6 J315 Perform preflight inspections of APU or GTC bleed air systems
- 7 J316 Perform preflight inspections of APU or GTC electrical systems
- 8 J317 Perform preflight inspections of APU or GTC fire extinguishing systems

## 0002 LDG Components Preflight Inspection

- 1 P655 Perform preflight inspections of LDG brake or antiskid systems
- 2 P659 Perform preflight inspections of LDG doors
- 3 P665 Perform preflight inspections of LDG tires
- 4 P666 Perform preflight inspections of LDG wheel assemblies

00	03 Ele	ctrical Components Preflight Inspection
1	L416	Perform preflight inspections of batteries or battery relays
2		Perform preflight inspections of electrical power systems
3	L422	Perform preflight inspections of interior or exterior lighting systems
4	L425	Perform preflight inspections of wiring, circuit breakers, or control panels
00	04 Lig	hting/Acft Pressurization Sys Monitoring
1	1 98	Monitor instrument system operations
2		Monitor interior or exterior lighting system operations
3		Operate interior or exterior lighting systems
4		Monitor anti-ice systems
5		Monitor environmental fire or overheat detection system operations
6		Monitor manual aircraft pressurization systems
7		Monitor oxygen systems
8		Operate manual aircraft pressurization systems
9		Operate oxygen systems
00	05 <b>M</b> is	ssion Planning Computations
1		Complete range computations
2		Compute aircraft performance data for nonstandard configurations
3	H235	Compute maximum endurance or holding data
4	H239	Compute time, distance, or fuel using performance data formulas and charts
5		Determine engine power requirements using time, speed, and distance formulas and charts
6	H241	Determine fuel consumption using time, speed, and distance formulas and charts

## 0006 Emergency Procedures Functions V870 Perform, practice, or simulate APU or GTC fire emergency procedures 1 V872 Perform, practice, or simulate cabin fire procedures V874 Perform, practice, or simulate electrical fire procedures, other than cabin fires 3 V875 Perform, practice, or simulate electrical system malfunction emergency procedures 4 V877 Perform, practice, or simulate engine fire, severe damage, or separation emergency procedures V878 Perform, practice, or simulate engine ground fire emergency procedures V879 Perform, practice, or simulate fuel flow system emergency procedures 7 V880 Perform, practice, or simulate hydraulic system emergency procedures 9 V881 Perform, practice, or simulate in-flight door warning emergency procedures 10 V882 Perform, practice, or simulate LDG emergency extension procedures 11 V883 Perform, practice, or simulate LDG wheel brake emergency procedures 12 V886 Perform, practice, or simulate rapid aircraft depressurization emergency procedures 13 V887 Perform, practice, or simulate rapid descent procedures 14 V888 Perform, practice, or simulate single-engine failure emergency procedures 15 V889 Perform, practice, or simulate smoke elimination procedures 16 V890 Perform, practice, or simulate thrust reverser failure emergency procedures 17 V891 Perform, practice, or simulate total engine failure emergency procedures 18 V892 Perform, practice, or simulate wing flap or slat malfunction emergency procedures 19 V893 Recommend corrective action for ground emergency conditions 20 V894 Recommend corrective action for inflight emergency conditions 21 V895 Report emergency conditions 0007 Anti-ice/Deice/Heating Sys Operations/Monitoring M450 Monitor deice systems 1

- M461 Monitor underfloor heating systems
- 3 M465 Operate anti-ice systems
- M478 Operate underfloor heating systems

0008 LDG Systems Preflight Inspection	
1 P660 Perform preflight inspections of LDG emergency systems	
2 P662 Perform preflight inspections of LDG normal systems	
3 P663 Perform preflight inspections of LDG position indicating systems	
4 P667 Perform preflight inspections of nosewheel steering systems	
0000 Pulls Systems Monitoring	
0009 Brake Systems Monitoring	
1 P629 Monitor brake antiskid system operations	
2 P630 Monitor brake pressures	
3 P635 Monitor LDG position indicators	
4 P636 Monitor LDG system normal extensions or retractions	
0010 Power Plant Components Monitoring	
1 S749 Monitor power plant compressor section operations	
2 S750 Monitor power plant control operations	
3 S753 Monitor power plant fire or overheat detection system operations	
4 S756 Monitor power plant ignition system operations	
4 B/30 Monton power plante ignition bystom operations	
OOLI A' D. C. Line Contains Astriction	
0011 Air Refueling Systems Activities	
1 H227 Compute air refueling data	
2 O578 Monitor air refueling system operations	
3 O588 Operate air refueling systems	
4 O602 Perform preflight inspections of air refueling systems	
0012 Thrust Reverser/Temperature Monitoring	
7.0504.34 14 0.14 19 19 19 19 19 19 19 19 19 19 19 19 19	
1 O584 Monitor fuel temperature conditions	
2 S 51 Monitor power plant exhaust temperatures (EGTs)	
3 S759 Monitor power plant thrust reversing system operations	
4 S763 Monitor thrust reverser system operations	

001	3 Car	go Door/Ramp Systems Operations
1 2	I254 I	Monitor cargo door or ramp system operations  Monitor door warning system operations
		Operate normal cargo door or ramp systems
		Perform preflight inspections of cargo doors, ramps, or latches
5	I276 ]	Perform preflight inspections of door or ramp warning systems
001	4 Env	rironmental Systems Malfunction Analyses
1 .	L392	Analyze electrical system malfunctions, other than for interior or exterior lighting systems
2	L393	Analyze instrument system malfunctions
		Analyze air-conditioning system malfunctions
		Analyze anti-ice system malfunctions
		Analyze deice system malfunctions
7	M437	Analyze environmental bleed-air system malfunctions
8		Analyze environmental fire or overheat detection system malfunctions
9	M441	Analyze oxygen system malfunctions
	M442	Analyze pressurization system malfunctions
		Analyze underfloor heating system malfunctions
		Analyze windshield heat system malfunctions
13	R704	Analyze hydraulic system malfunctions
001	5 API	U/GTC Systems Malfunction Analyses
1	J291	Analyze APU or GTC bleed air system malfunctions
2		Analyze APU or GTC electrical system malfunctions
3		Analyze APU or GTC fire detection system malfunctions
	J294	Analyze APU or GTC fuel system malfunctions
4	<b>リムノ</b> サ	

00	16 En	vironmental Systems Troubleshooting
1	M526	~ · · · · · · · · · · · · · · · · · · ·
2	M527	Troubleshoot anti-ice system malfunctions
3	M530	Troubleshoot environmental bleed-air system malfunctions
4	M535	Troubleshoot pressurization system malfunctions
00		ver Plant Systems Troubleshooting
1	<b>S</b> 796	Troubleshoot power plant bleed-air system malfunctions
2	S797	Troubleshoot power plant control system malfunctions
3	S799	Troubleshoot power plant fire or overheat detection system malfunctions
4	S801	Troubleshoot power plant fuel system malfunctions
5	S802	Troubleshoot power plant ignition system malfunctions
	0004	m 11 1
		Troubleshoot power plant starter system malfunctions  ver Plant Systems Malfunction Analyses
00		ver Plant Systems Malfunction Analyses
000	18 Pov	ver Plant Systems Malfunction Analyses  Analyze power plant bleed-air system malfunctions  Analyze power plant control system malfunctions
00 1 2	18 Pov	ver Plant Systems Malfunction Analyses  Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions
000 1 2 3	S737 S738 S739 S740	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions
000 1 2 3 4	S737 S738 S739	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions
1 2 3 4 5	S737 S738 S739 S740	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions
6  00  1 2 3 4 5 6 7	S737 S738 S739 S740 S742	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions
000 1 2 3 4 5 6 7	S737 S738 S739 S740 S742 S743 S745	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions
000 1 2 3 4 5 6 7	S737 S738 S739 S740 S742 S743 S745	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions Analyze power plant starter system malfunctions Analyze power plant starter system malfunctions
00 1 2 3 4 5 7	S737 S738 S739 S740 S742 S743 S745	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions Analyze power plant starter system malfunctions  G Systems Malfunction Analyses  Analyze LDG brake or antiskid system malfunctions
1 2 3 4 5 7	S737 S738 S739 S740 S742 S743 S745	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions Analyze power plant starter system malfunctions  G Systems Malfunction Analyses  Analyze LDG brake or antiskid system malfunctions
1 2 3 4 5 6 7	S737 S738 S739 S740 S742 S743 S745	Analyze power plant bleed-air system malfunctions Analyze power plant control system malfunctions Analyze power plant fire extinguishing system malfunctions Analyze power plant fire or overheat detection system malfunctions Analyze power plant fuel system malfunctions Analyze power plant ignition system malfunctions Analyze power plant starter system malfunctions  G Systems Malfunction Analyses

002	20 Ca:	rgo Door/Ramp Systems Analyses/Troubleshooting
1	I246	Analyze cargo door or ramp system malfunctions
	I247	Analyze door warning system malfunctions
3	I286	Troubleshoot cargo door or ramp system malfunctions
4		Troubleshoot door warning system malfunctions
002	21 En	vironmental Systems Operational Checks (I)
1	1309	Perform operational checks on APU or GTC bleed air systems
2	J310	Perform operational checks on APU or GTC electrical systems
3	J311	Perform operational checks on APU or GTC fire detection systems
4		Perform operational checks on cockpit voice recorders
5	L407	Perform operational checks on batteries or battery relays
6	L410	Perform operational checks on electrical power systems
7	L413	Perform operational checks on interior or exterior lighting systems
8	L414	Perform operational checks on pitot heat
9	M482	Perform operational checks on air-conditioning systems
10	M483	Perform operational checks on anti-ice systems
11	M488	Perform operational checks on environmental bleed-air systems
12	M494	Perform operational checks on oxygen systems
13	<b>R</b> 716	Perform operational checks on hydraulic systems to include emergency systems
002	22 Fu	el Dump Systems Operations
1	O 6 9 0	Monitor fiel dumn system operations
1		Monitor fuel dump system operations  Monitor nonstandard fuel system configurations
2		Operate fuel dump systems
3		Perform fuel system operation cold weather procedures
4	0391	renorm ruer system operation cold weather procedures

00	23 Dir	recting and Coordinating
1 2		Coordinate maintenance requirements with crew chiefs Direct crewmembers or passengers during emergency procedures
3		Direct inflight inspections of aircraft
4		Direct preflight or postflight inspections of aircraft
5	B37	Direct refueling or defueling operations
00	24 File	es and Log Maintenance
1	E117	Maintain current status of flight manuals, safety and operational supplements, and flightcrew checklists
2	E123	Make entries on airframe usage logs
3		Make entries on engine conditioning monitoring logs
4	E126	Monitor flightcrew information files (FCIFs)
00		ergency Power Generator Operations
1	L397	Monitor emergency power generator system operations
2	L403	Operate emergency power generators
3	L411	Perform operational checks on emergency electrical power generators
4	L420	Perform preflight inspections of emergency electrical power generators
00	26 Env	vironmental Systems Operational Checks (II)
1 2 3 4	M490 M495	Perform operational checks on deice systems Perform operational checks on environmental fire or overheat detection systems Perform operational checks on pressurization systems Perform operational checks on underfloor heating systems

002	27 AP	U/GTC Fuel/Oil Systems Operations
1	J300	Monitor APU or GTC fuel system operations
2		Monitor APU or GTC oil system operations
3		Operate APU or GTC fire extinguishing systems
4		Operate APU or GTC fuel systems
5	J308	Operate APU or GTC oil systems
6		Perform operational checks on APU or GTC fuel systems
7	J314	Perform operational checks on APU or GTC oil systems
8	J318	Perform preflight inspections of APU or GTC fuel systems
9	J320	Perform preflight inspections of APU or GTC oil systems
		Troubleshoot APU or GTC fire detection system malfunctions
		Troubleshoot APU or GTC fuel system malfunctions
12	J329	Troubleshoot APU or GTC oil system malfunctions
00	28 TR	√Instrument Systems Operations
1		Operate instrument systems
2		Operate TR system operations
3		Perform operational checks on instrument systems
4	L415	Perform operational checks on TRs
00	29 Ge	eneral Aircraft Servicing
1		Perform fireguard duties
2		Operate nonpowered AGE
3		Operate powered AGE
4		Position powered or nonpowered AGE
5		Remove airframe or engine covers
6	<b>O</b> 609	•
7	P627	
8		Service hydraulic system reservoirs
9	S794	Service power plant oil systems

00	30 Ra	dar Systems Operations
1	K344	Monitor radar system operations
2		Operate radar equipment
3	K366	Perform operational checks on radar systems
4	K375	Perform preflight inspections of radar equipment
00	31 Tri	m Tab Systems Operations
1	N544	Analyze trim tab system malfunctions
2		Monitor trim tab system operations
3		Perform operational checks on trim tab system
4	N562	Perform preflight inspections of trim tab systems
5	N567	Troubleshoot trim tab system malfunctions
5  00 		Troubleshoot trim tab system malfunctions  tht Control Systems Monitoring
	32 Flig	
 00 	32 Flig  N545	tht Control Systems Monitoring
00  1 2	32 Flig  N545 N546	tht Control Systems Monitoring  Monitor AFCS or autopilot system operations
000  1 2 3	32 Flig  N545 N546 N547	Monitor AFCS or autopilot system operations  Monitor flight control position instrument systems
 00 	N545 N546 N547 N548	Monitor AFCS or autopilot system operations Monitor flight control position instrument systems Monitor PFCS operations
1 2 3 4 5	N545 N546 N547 N548 N549	Monitor AFCS or autopilot system operations Monitor flight control position instrument systems Monitor PFCS operations Monitor SFCS operations
1 2 3 4 5	N545 N546 N547 N548 N549	Monitor AFCS or autopilot system operations Monitor flight control position instrument systems Monitor PFCS operations Monitor SFCS operations Monitor trim system operations wer Plant Operations
1 2 3 4 5	N545 N546 N547 N548 N549 N549	Monitor AFCS or autopilot system operations Monitor flight control position instrument systems Monitor PFCS operations Monitor SFCS operations Monitor trim system operations  Wer Plant Operations  Adjust power plant controls during flight
1 2 3 4 5	N545 N546 N547 N548 N549 33 Pov	Monitor AFCS or autopilot system operations Monitor flight control position instrument systems Monitor PFCS operations Monitor SFCS operations Monitor trim system operations wer Plant Operations

00	)34 Nav	vigation Equipment Operations
1		Monitor navigation equipment, other than radar
2	K353	Operate navigation equipment, other than radar
3	K365	Perform operational checks on navigation systems, other than radar
4	K374	Perform preflight inspections of navigation equipment, other than radar
00	)35 Co	mmunications/Navigation Equipment Repair
1	L426	Remove or replace electrical components, such as switch cards, relays, or fuses
2	L427	Remove or replace electrical system equipment, such as batteries, generator contro panels, units, or TRs
3	L428	Remove or replace instrument system equipment, such as instrument indicators or transmitters
4	L429	Remove or replace interior or exterior lighting system components
00	)36 Ae	rospace Ground Equipment (AGE) Servicing
1	G185	Chock aerospace ground equipment (AGE)
2	<b>G</b> 190	Identify powered AGE malfunctions
3	<b>G</b> 191	Inspect nonpowered AGE for operating condition or serviceability
4	G192	Inspect powered AGE for operating condition or serviceability
5	G199	Manitan marriaged ACE
	Ulbb	Monitor powered AGE
 00		dar/Navigation Systems Troubleshooting
	037 Ra	dar/Navigation Systems Troubleshooting
1	037 Ra	dar/Navigation Systems Troubleshooting  Analyze navigation system malfunctions, other than radar
1 2	X333 K334	dar/Navigation Systems Troubleshooting  Analyze navigation system malfunctions, other than radar  Analyze radar system malfunctions
1	037 Ra	dar/Navigation Systems Troubleshooting  Analyze navigation system malfunctions, other than radar Analyze radar system malfunctions Troubleshoot navigation system malfunctions, other than radar

00	38 Rai	n Removal Equipment Operations
1		Operate rain removal equipment
2		Perform preflight inspections of rain removal equipment
3.		Troubleshoot electronic cooling system malfunctions
4	M536	Troubleshoot rain removal equipment malfunctions
00	39 AP	U/GTC Hydraulic Systems Operations
1	J295	Analyze APU or GTC hydraulic system malfunctions
2		Monitor APU or GTC hydraulic system operations
3		Operate APU or GTC hydraulic systems
4		Perform operational checks on APU or GTC hydraulic systems
5	J319	Perform preflight inspections of APU or GTC hydraulic systems
6		Service APU or GTC systems
$\sim$		
7	J328	Troubleshoot APU or GTC hydraulic system malfunctions
7	 40 Ver	Troubleshoot APU or GTC hydraulic system malfunctions  tilating Systems Operations
7	40 Ver	atilating Systems Operations
7 00 1	40 Ver	Monitor ventilating systems
7 00 1 2	40 Ver  M462  M479	Monitor ventilating systems Operate ventilating systems
7 00 1	M462 M479 M514	Monitor ventilating systems
7  00  1 2 3 4	M462 M479 M514 M538	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems
7  00  1 2 3 4  00 	M462 M479 M514 M538	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems Troubleshoot ventilating system malfunctions etronic Cooling Systems Operations
7  00  1 2 3 4  00 	M462 M479 M514 M538 41 Elec	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems Troubleshoot ventilating system malfunctions etronic Cooling Systems Operations  Monitor draw-through cooling systems
7  00  1 2 3 4  00  1 2	M462 M479 M514 M538 41 Elec M451 M456	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems Troubleshoot ventilating system malfunctions  etronic Cooling Systems Operations  Monitor draw-through cooling systems Monitor forced-air cooling systems
7  00  1 2 3 4  00  1 2 3	M462 M479 M514 M538 41 Elec M451 M456 M457	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems Troubleshoot ventilating system malfunctions  etronic Cooling Systems Operations  Monitor draw-through cooling systems Monitor forced-air cooling systems Monitor hydraulic cooling systems
7  00  1 2 3 4  00  1 2	M462 M479 M514 M538 41 Elec M451 M456 M457	Monitor ventilating systems Operate ventilating systems Perform preflight inspections of ventilating systems Troubleshoot ventilating system malfunctions  etronic Cooling Systems Operations  Monitor draw-through cooling systems Monitor forced-air cooling systems

00	42 Env	rironmental Fire Protection Systems Operation
1	M455	Monitor environmental fire suppression system operations
2	M471	Operate environmental fire extinguishing systems
3	M489	Perform operational checks on environmental fire extinguishing systems
4	<b>M</b> 491	Perform operational checks on environmental fire suppression systems
5	M505	Perform preflight inspections of environmental fire extinguishing equipment
6	M507	Perform preflight inspections of environmental fire suppression bottles
7	M531	Troubleshoot environmental fire extinguishing system malfunctions
8	M533	Troubleshoot environmental fire suppression system malfunctions
	42 Pox	wer Plant Systems Operational Checks
1	S771	Perform operational checks on EPR or torque indicating systems, such as reverse
		thrust limiter systems
2	S772	Perform operational checks on power plant control systems
3	S773	Perform operational checks on power plant fire extinguishing systems
4		Perform operational checks on power plant fire or overheat detection systems
5		Perform operational checks on power plant fuel systems
6	S777	Perform operational checks on power plant ignition systems
7	S780	Perform operational checks on thrust reverser systems
	4.4 D	1 1'. Court and On antions
00	44 Pne	eudraulic Systems Operations
		<del></del>
1	R705	Analyze pneudraulic system malfunctions
2	R710	Monitor pneudraulic system operations to include emergency system operations
3	R714	Operate pneudraulic systems to include emergency system operations
4	R717	
5	R732	Troubleshoot pneudraulic system malfunctions
6	V884	Perform, practice, or simulate pneudraulic system emergency procedures
Ū	¥ 00 T	1 ortorni, practice, or bandance productions systems and productions

00	45 Ca	rgo Handling
1	F133	Fasten cargo nets or tiedown straps
2		Load or offload cargo using systems other than winch systems
3		Load or offload cargo using winch systems
4	F141	Load or offload litters
5	F142	Load or offload personnel
6	F143	Load or offload special equipment
7	F163	Perform preflight inspections of cargo
8		Prepare aircraft for cargo loading or offloading
9	F177	Prepare cargo for loading or offloading
10	F 178	Release cargo nets or tiedown straps
004	46 Aii	rcraft Performance Evaluation
1	B29	Direct evaluations of aircraft performance or systems performance data
2		Evaluate aircraft performance data
		Maintain local forms, records, or regulations
4	E121	Maintain technical order (TO) files or other technical publication files
004	 17 Fir	st-Line Supervision
1		Brief unit commander on status of flight engineer activities, other than training
2		Conduct supervisory orientations of newly assigned personnel
3		Counsel personnel on personal or military-related problems
4		Supervise Apprentice Flight Engineer Specialists (AFSC 11330C)
5		Supervise Flight Engineer Specialists (AFSC 11350C)
6		Supervise Flight Engineer Technicians (AFSC 11370C)
7	C75	Write EPRs

### 0048 Work Scheduling Determine or establish work priorities 1 A4 Develop flight scheduling methods 2 **A6** 3 A14 Plan or prepare briefings A15 Plan or schedule work assignments or priorities A16 Schedule personnel for temporary duty (TDY) assignments, leaves, or passes B22 Coordinate crew assignments with flight scheduling 0049 Upper Management Establish organizational policies **A9** 1 A12 Establish work methods, control, or inspection procedures 2 B20 Conduct meetings, such as staff meetings, symposiums, conferences, or workshops 3 B40 Implement quality control procedures B44 Interpret policies, directives, or procedures for subordinates 5 C53 Correct discrepancies or contradictions in procedures reported by crewmembers C58 Evaluate discrepancies or contradictions in procedures reported by crewmembers 7 C62 Evaluate operational readiness of crewmembers or aircraft 9 C63 Evaluate personnel for compliance with performance standards 10 C76 Write staff studies, surveys, or special reports, other than training reports 11 E112 Complete trip reports or staff summary sheets 0050 Training

- 1 A5 Develop aircrew flight manuals or directives
- 2 A10 Establish performance standards
- 3 D77 Administer or score tests
- 4 D80 Brief unit personnel on training matters
- 5 D81 Conduct classroom training

00	50 Tra	ining (Continued)
6	D82	Conduct job proficiency training
7	D83	Conduct OJT
8	D84	Conduct refresher, tactical, or special mission training
9	D85	Conduct requalification or transition training
10	<b>D</b> 86	Counsel trainees on training progress
11	D87	Determine training requirements
12	<b>D</b> 89	Direct training programs
13	<b>D</b> 90	Establish or maintain study guides or reference files
14	<b>D</b> 91	Establish training standards
15	D92	Evaluate progress of trainees
16	D93	Evaluate training methods, techniques, or programs
17	D95	Maintain training records, charts, graphs, aids, devices, or files
18	D98	Plan or schedule training, such as OJT or proficiency training
19	<b>D</b> 99	Prepare lesson plans
20	D100	Procure training aids, devices, space, or equipment
21	<b>D</b> 104	Write test questions
22	D105	Write training reports
00	 51 Ger	neral Administrative Management
1	A7 ]	Develop organizational or functional charts
2		Direct maintenance of administrative files
3		Direct maintenance of equipment, supplies, or workspace
4	B34 I	Direct maintenance of status boards, graphs, or charts
00	52 T.O	)./Publications/Forms Management
	A 1 1	Establish muhlication libraries
1		Establish publication libraries Direct maintenance of technical order (TO) files
2		Review compliance with aircraft operation and movement regulations
3		
4		Review maintenance reports  Maintain flight evaluation forms (FEFs)
5	EII9	inamiam ment evaluation forms (1.71.3)

00:	53 Air	Turbine Motor (ATM) Operations
1	1 205	Monitor electric air turbine motor (ATM) system operations
2		Operate electric ATMs
3	L401	· · · · · · · · · · · · · · · · · · ·
4	L417	Perform preflight inspections of electric ATMs
00:	54 Po	wer Plant/Propeller Systems Operations
1	O603	Perform preflight inspections of external fuel tanks
2	S744	Analyze power plant oil cooler door system malfunctions
3	S746	Analyze temperature datum (TD) system malfunctions
4	S758	Monitor power plant oil cooler door operations
5	S762	Monitor TD system operations
6	S769	Operate power plant oil cooler doors
7	S770	-
8	S778	Perform operational checks on power plant oil cooler door
9	<b>S779</b>	Perform operational checks on TD systems
10	S790	Perform preflight inspections of power plant oil cooler doors
11	S792	Position TD systems
12	S803	Troubleshoot power plant oil cooler door system malfunctions
13	S805	Troubleshoot TD system malfunctions
14	T807	Analyze propeller anti-ice or deice system malfunctions
15	T808	Analyze propeller electronic governor system malfunctions
16	T809	Analyze propeller negative torque system malfunctions
17	T810	Analyze propeller pitchlock system malfunctions
18	T811	Monitor propeller anti-ice or deice loadmeter operations
19	T812	Monitor propeller anti-ice or deice system operations
20	T813	Monitor propeller electronic governor system operations
21	T814	Monitor propeller negative torque system operations
22	T815	Monitor propeller pitchlock system operations
23	T816	Operate propeller anti-ice or deice loadmeters
24	T817	Operate propeller anti-ice or deice systems
	T818	Operate propeller electronic governor systems
25	1010	Operate propeller negative torque systems

00:	54 Po	wer Plant/Propeller Systems Operations (Continued)
27	T820	Perform operational checks on propeller anti-ice or deice systems
28	T821	Perform operational checks on propeller electronic governor systems
29	T822	Perform operational checks on propeller feathering systems
30	T823	Perform operational checks on propeller negative torque systems
31	T824	
32	T825	Perform operational checks on propeller system controls
33	T827	Troubleshoot propeller anti-ice or deice system malfunctions
34	T828	Troubleshoot propeller electronic governor system malfunctions
35	T829	Troubleshoot propeller negative torque system malfunctions
36	T830	
37	V885	Perform, practice, or simulate propeller failure procedures
1 2 3 4	I253 I260	Analyze aerial delivery system (ADS) malfunctions Monitor ADS operations Operate ADSs Troubleshoot ADS malfunctions
005	56 Exi	t Spoiler/Air Deflector Systems Operations
1	I248	Analyze exit spoiler or air deflector system malfunctions
2		Monitor exit spoiler or air deflector system operations
3		Operate exit spoiler or air deflector systems
4		Perform operational checks on exit spoiler or air deflector system
5		Perform preflight inspections of exit spoiler or air deflector system
6	I288	Troubleshoot exit spoiler or air deflector system malfunctions

າດ	57 Spe	ecial Missions Operations
		Perform insertion or extraction operations
2	U854	Perform night vision goggle operations
3	U855	Perform operational checks on special mission equipment
4		Perform special operation low-level (SOLL) operations
5		Reconfigure aircraft for special missions
5	U869	Remove or replace special mission equipment components
. <u>-</u> -	58 Pas	senger Handling
1	D21	Direct loading or offloading of cargo
1 2		Brief passengers on flight mission
3		Demonstrate use of life preservers, parachutes, or oxygen masks to passengers
4		Review passenger manifests
	1101	Review passenger managests
		n-Electronic Cooling Systems Operations
00	59 No	n-Electronic Cooling Systems Operations
000	59 No 	n-Electronic Cooling Systems Operations  Operate draw-through cooling systems
00 1 2	59 No M468 M472	n-Electronic Cooling Systems Operations  Operate draw-through cooling systems Operate forced-air cooling systems
000 1 2 3	M468 M472 M486	n-Electronic Cooling Systems Operations  Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems
1 2 3 4	M468 M472 M486 M492	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems
1 2 3 4 5	M468 M472 M486 M492 M502	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems
1 2 3 4	M468 M472 M486 M492	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight operations Operations Operations
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems  Perform preflight inspections of forced-air cooling systems  Analyze wing pressurization system malfunctions
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508 060 Wi	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems  Perform preflight inspections of forced-air cooling systems  Analyze wing pressurization system malfunctions Monitor wing pressurization system operations
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508 	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems  Moreover the systems operations  Analyze wing pressurization system malfunctions Monitor wing pressurization system operations Operate wing pressurization systems
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508 060 Wi	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems  Monitor wing pressurization system malfunctions Monitor wing pressurization system operations Operate wing pressurization systems Perform operational checks on wing pressurization systems
1 2 3 4 5 6	M468 M472 M486 M492 M502 M508 	Operate draw-through cooling systems Operate forced-air cooling systems Perform operational checks on draw-through cooling systems Perform operational checks on forced-air cooling systems Perform preflight inspections of draw-through cooling systems Perform preflight inspections of forced-air cooling systems Perform preflight inspections of forced-air cooling systems  Moreover the systems operations  Analyze wing pressurization system malfunctions Monitor wing pressurization system operations Operate wing pressurization systems

0061 MADAR Systems Analyses (I)		
1	Q683	Analyze (MADARS) malfunctions
2	Q687	Perform MADARS engine vibration analyses
3	Q688	Perform MADARS environmental system analyses
4	Q689	Perform MADARS flight control system analyses
5	Q690	Perform MADARS flight instrument system analyses
6	Q691	Perform MADARS hydraulic system analyses
7	Q692	Perform MADARS landing gear system analyses
8.	Q693	Perform MADARS mechanical system analyses
9	Q695	Perform MADARS propulsion power plant system analyses
10	Q701	Troubleshoot MADARS malfunctions
000	62 LD	G Castering/Kneeling Systems Troubleshooting
1	P619	Analyze LDG castering system malfunctions
2	P621	Analyze LDG kneeling system malfunctions
3	P675	Troubleshoot LDG castering system malfunctions
4	P677	
000	63 M.A	ADAR Systems Analyses (II)
1	•	Perform MADARS communication system analyses
2	•	Perform MADARS electronic system analyses
3		Perform MADARS navigation system analyses
4	Q696	Perform MADARS radar system analyses
		I Inarting Systems Operations
	J+ FU6	el Inerting Systems Operations
1	0572	Analyza fivel inarting system malfunctions
1	0572	Analyze fuel inerting system malfunctions  Manitor fuel inerting system operations
2	O582	Monitor fuel inerting system operations
3		Operate fuel inerting systems Perform operational checks on fuel inerting systems
4	O599	<u> </u>
5	O605	Perform preflight inspections of fuel inerting systems  Traveleghoot fivel inerting system malfunctions
6	O613	Troubleshoot fuel inerting system malfunctions

1	P620	Analyze LDG crosswind system malfunctions
2	P633	Monitor LDG crosswind system operations
3		Perform preflight inspections of LDG crosswind systems
4	P676	Troubleshoot LDG crosswind system malfunctions
00		vironmental Systems Component Replacement
1	M516	Remove or replace air-conditioning system components
2		Remove or replace anti-ice system components
3		Remove or replace deice system components
4		Remove or replace environmental bleed-air system components
5	M520	Remove or replace environmental fire extinguishing system components
6	M521	Remove or replace environmental fire or overheat detection system components
7	M522	Remove or replace environmental fire suppression system components
8	M523	Remove or replace heating or ventilating system components
9	M524	Remove or replace oxygen system components
	)67 Ce	nter Gear Systems Operations
00 	P617	
1		
	P631	Analyze center-gear system malfunctions
1 2 3	P631 P639	Analyze center-gear system malfunctions  Monitor center-gear system operations
1 2 3 4	P631 P639 P646	Analyze center-gear system malfunctions  Monitor center-gear system operations  Operate center-gear systems
1 2 3 4 5	P631 P639 P646 P654	Analyze center-gear system malfunctions Monitor center-gear system operations Operate center-gear systems Perform operational checks on center-gear systems Perform preflight inspections of center-gear systems  SATCOM Systems Operations
1 2 3 4 5	P631 P639 P646 P654	Analyze center-gear system malfunctions Monitor center-gear system operations Operate center-gear systems Perform operational checks on center-gear systems Perform preflight inspections of center-gear systems
1 2 3 4 5	P631 P639 P646 P654	Analyze center-gear system malfunctions Monitor center-gear system operations Operate center-gear systems Perform operational checks on center-gear systems Perform preflight inspections of center-gear systems  SATCOM Systems Operations
1 2 3 4 5	P631 P639 P646 P654 	Analyze center-gear system malfunctions Monitor center-gear system operations Operate center-gear systems Perform operational checks on center-gear systems Perform preflight inspections of center-gear systems  SATCOM Systems Operations  Analyze Air Force satellite communication (AFSATCOM) or secure communication

00	68 AFSATCOM Systems Operations (Continued)
4	K358 Perform operational checks on AFSATCOM or secure communications system
_	equipment .
5	K367 Perform preflight inspections of AFSATCOM or secure communications systems equipment
6	K377 Program AFSATCOM or secure communications systems equipment
00	69 Quality Assurance
1	C59 Evaluate inspection report findings
2	C67 Evaluate quality assurance procedures
3	C68 Evaluate safety or security programs
4	C69 Evaluate suggestions
00	70 Weapons Systems Operations
1	I250 Analyze weapon system malfunctions
2	I258 Monitor weapon systems operations
3	I265 Operate weapon systems
4	I272 Perform operational checks on weapon systems
5	1279 Perform preflight inspections of weapon systems
6	I290 Troubleshoot weapon system malfunctions
00	71 VC-137 Ground Servicing
1	G186 Connect or disconnect portable hydraulic test stands to or from aircraft
2	G196 Jack or level aircraft
3	G197 Launch or recover aircraft
4	G215 Remove or install aircraft external fuel tanks
5	G216 Remove or install aircraft pods
6	G223 Service powered AGE G224 Take joint oil analysis program (JOAP) samples
,	0227 Land Joint on analysis program (6 012) samples

	0072 Pyrotechnics Handling		
1	U831	Arm or dearm pyrotechnics, such as illumination, smoke, and decoy flares or chaft	
2	U832	Arm or dearm weapon systems	
3		Deploy pyrotechnics	
4	U857	Perform preflight inspections of ammunition or pyrotechnics	
00	73 LD	G Tilt Systems Operations	
1	P624	Analyze LDG tilt system malfunctions	
2		Monitor LDG tilt system operations	
3	P644	Operate LDG tilt systems	
4		Perform operational checks on LDG tilt systems	
5		Perform preflight inspections of LDG tilt systems	
6	P680	Troubleshoot LDG tilt system malfunctions	
00		todome Drive Mechanism Operations	
1 2 3	R707 R711 R715	Analyze rotodome drive mechanism malfunctions  Monitor rotodome drive mechanism system operations  Operate rotodome drive mechanisms	
1 2 3 4	R707 R711 R715	Analyze rotodome drive mechanism malfunctions  Monitor rotodome drive mechanism system operations	
1 2 3 4 5	R707 R711 R715 R719	Analyze rotodome drive mechanism malfunctions  Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms	
1 2 3 4 5 6	R707 R711 R715 R719 R724 R734	Analyze rotodome drive mechanism malfunctions  Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms Perform preflight inspections of rotodome drive mechanisms	
1 2 3 4 5 6	R707 R711 R715 R719 R724 R734	Analyze rotodome drive mechanism malfunctions Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms Perform preflight inspections of rotodome drive mechanisms Troubleshoot rotodome drive mechanism malfunctions  rtridge Start Systems Operations  Analyze cartridge start system malfunctions	
1 2 3 4 5 6	R707 R711 R715 R719 R724 R734	Analyze rotodome drive mechanism malfunctions Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms Perform preflight inspections of rotodome drive mechanisms Troubleshoot rotodome drive mechanism malfunctions	
1 2 3 4 5 6	R707 R711 R715 R719 R724 R734 	Analyze rotodome drive mechanism malfunctions Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms Perform preflight inspections of rotodome drive mechanisms Troubleshoot rotodome drive mechanism malfunctions  Analyze cartridge start system malfunctions Monitor cartridge start system operations Operate cartridge start systems	
1 2 3 4 5 6	R707 R711 R715 R719 R724 R734 	Analyze rotodome drive mechanism malfunctions Monitor rotodome drive mechanism system operations Operate rotodome drive mechanisms Perform operational checks on rotodome drive mechanisms Perform preflight inspections of rotodome drive mechanisms Troubleshoot rotodome drive mechanism malfunctions  rtridge Start Systems Operations  Analyze cartridge start system malfunctions Monitor cartridge start system operations	

#### 0076 Trailing Wire Antenna (TWA) Drogue Sys Operations K335 Analyze trailing wire antenna (TWA) drogue system malfunctions K346 Monitor TWA drogue system operations K376 Perform preflight inspections of TWA drogue systems K389 Troubleshoot TWA drogue system malfunctions 0077 Tasks Not Referenced Assign personnel to duty positions A1 1 Assign sponsors for incoming personnel 2 A2 Determine logistics requirements, such as space, personnel, equipment, or supplies 3 A3 A8 Draft budget requirements A13 Plan layouts of facilities A17 Write contingency plans 6 7 A18 Write job descriptions Coordinate flight operations with ramp coordinators B23 8 Coordinate life support, fleet service, or security requirements with supporting agencies B24 10 B26 Coordinate supply requests with supply activities B38 Direct submission of operational hazard reports (OHRs) or unsatisfactory reports (URs) 12 B39 Implement cost-reduction programs 13 B41 Implement safety or security programs 14 B42 Implement suggestion programs 15 B43 Interpret layout drawings or blueprints 16 B47 Supervise Flight Engineer Superintendents (AFSC 11399) 17 B49 Supervise military personnel with AFSCs other than AFSC 113X0C 18 C50 Analyze workload requirements 19 C51 Complete USAF Graduate Evaluation Program forms and questionnaires 20 C52 Conduct staff assistance visits 21 C54 Evaluate aircraft engineering change proposals (ECPs) 22 C56 Evaluate budget requirements C57 Evaluate contractor developed programs

24 C60 Evaluate job descriptions

25 C61 Evaluate maintenance of workspace, equipment, or supplies

27 28 29 30 31 32 33	C72 D78 D79 D88	Evaluate personnel for promotion, demotion, or reclassification Evaluate procedures for inventory, storage, or inspection of property items Evaluate proposed maintenance repairs or minor modifications Evaluate work schedules Indorse enlisted performance reports (EPRs) Investigate accidents or incidents Assign course instructors Assign on-the-job training (OJT) trainers
28 29 30 31 32 33 34	C66 C70 C71 C72 D78 D79 D88	Evaluate proposed maintenance repairs or minor modifications Evaluate work schedules Indorse enlisted performance reports (EPRs) Investigate accidents or incidents Assign course instructors Assign on-the-job training (OJT) trainers
29 30 31 32 33 34	C70 C71 C72 D78 D79 D88	Evaluate work schedules Indorse enlisted performance reports (EPRs) Investigate accidents or incidents Assign course instructors Assign on-the-job training (OJT) trainers
30 31 32 33 34	C71 C72 D78 D79 D88	Indorse enlisted performance reports (EPRs) Investigate accidents or incidents Assign course instructors Assign on-the-job training (OJT) trainers
31 32 33 34	C72 D78 D79 D88	Investigate accidents or incidents Assign course instructors Assign on-the-job training (OJT) trainers
32 33 34	D78 D79 D88	Assign course instructors Assign on-the-job training (OJT) trainers
33 34	D79 D88	Assign on-the-job training (OJT) trainers
34	D88	Assign on-the-job training (OJT) trainers
35	T> 0.4	Develop resident course or career development course (CDC) curriculum materials
	<b>D</b> 94	Maintain training equipment
36	D96	Operate simulators or air training devices (ATDs)
37	D97	Participate in life-support training seminars
38	<b>D</b> 101	Select individuals for specialized training
39	D102	Verify CDC completions
40	D103	Write job qualification standards (JQSs)
41	E106	Compile information for records, reports, or logs
42	E107	Complete activity reports
43	E108	Complete equipment authorization lists (EALs)
44	E109	Complete ground safety reports or occupational hazard reports (OHRs)
45	E110	Complete man-hour accounting forms
46	E111	Complete requisitions for aircraft parts or equipment
47	E113	Complete work orders
48	E114	Coordinate enroute base support with ground agencies
49	E115	Inventory equipment, tools, or supplies
50	E116	Maintain administrative files
51	E120	Maintain personnel rosters
52	E122	Make entries on airframe fatigue logs
53	E125	Make entries on structural analysis forms
	F127	Brief aircraft commander on aircraft weight and balance status
55	F128	Brief aircraft commander or crew on premission status of aircraft
	F129	Brief aircraft commander or maintenance personnel on aircraft system malfunction
	F131	Compute aircraft center-of-gravity
	F134	Fasten seats, seat belts, or shoulder harnesses
	F135	Fire weapons for qualification
60	F136	Inspect ramp areas for foreign object damage (FOD)
61	F137	Interpret marshaling signals

007	77 Tas	sks Not Referenced (Continued)
62	F140	Load or offload crew gear
63	F144	Open or close crew entrance doors
64	F145	Operate emergency equipment, such as parachutes, oxygen bottles, fire extinguisher first-aid kits, crash axes, or ropes
65	F146	Operate emergency escape hatches
		Operate flightline motor vehicles
67		Operate galley equipment, such as ovens or coffee makers
68		Participate in crew operation debriefings
69		Participate in maintenance debriefings
70	F151	Participate in preflight or postflight intelligence briefings
		Participate in premission briefings
72	F153	Participate in weather briefings
73	F154	Perform aircrew scanning duties
		Perform functional checkflight (FCF) duties
75	F157	Perform high altitude procedures in altitude chambers
		Perform marshaling duties
		Perform preflight inspections of aircraft for chocking
		Perform preflight inspections of aircraft for fluid leakage
		Perform preflight inspections of aircraft panels, locks, or fasteners
80	F162	Perform preflight inspections of aircraft structures for erosion, corrosion, damage, or
		cracks
		Perform preflight inspections of cockpit or cabin compartments
82	F165	Perform preflight inspections of crew relief areas
83	F166	Perform preflight inspections of emergency equipment, such as parachutes, oxygen bottles, crash axes, or fire extinguishers
84	F167	Perform preflight inspections of emergency exit systems
85	F168	Perform preflight inspections of life support, survival, or personal equipment
86	F169	Perform preflight inspections of liferaft release mechanisms
		Perform preflight inspections of seats, seat belts, or shoulder harnesses
88	F171	Perform wing walking duties
89	F172	Pick up flight lunches
90	F173	Pick up or turn in aircraft life support equipment
91	F174	Pick up or turn in coffee jugs, water jugs, or ovens
92		Position emergency equipment, such as parachutes, oxygen bottles, fire extinguishe
		first-aid kits, crash axes, or ropes
93	F179	Request aircrew transportation
94	F180	Review aircraft data documentation forms (AFTO Forms 781 series)

95	F182	Secure equipment for descent or landing
96	F183	Verify safety pins and streamers are removed prior to flight or installed after flight
97	G184	Apply external alternating current (AC) or direct current (DC) power to aircraft
98	G187	
99	G188	Drain fuel sumps
	G189	•
		Inspect specialized support equipment, other than AGE, for serviceability
	G194	Interpret wiring or system schematic diagrams
103	G195	Inventory composite tool kits (CTKs)
104	G198	Maintain handtools
105	G200	Moor aircraft
106	G203	Perform aircraft ground handling, towing, or parking operations
107	G204	Perform aircraft pretransfer or post-transfer inspections
		Perform hot refueling or defueling operations
		Perform in-flight inspections of aircraft
		Perform over-the-wing refueling or defueling operations
111	G208	Perform single-point refueling or defueling operations
		Perform special maintenance inspections
		Perform thru-flight or postflight inspections of aircraft
114	G212	Reference illustrated parts breakdown (IPB) manuals
115	G213	Reference technical orders (TO) or aircraft maintenance manuals
		Remove or replace access doors, cowlings, fairings, inspection plates, panels, or windows
		Remove or replace airframe tubing or hoses
118	G219	Remove or replace powered AGE components
119	G220	Remove or replace structural hardware, such as bolts, fasteners, or screws
120	G221	Select maintenance brevity codes for AFTO Forms 781 (AFORM Aircrew/Missio Flight Data Document)
	G222	
122	H225	Complete performance planning worksheets
123	H228	
124	H230	Compute aircraft weight and balance data using aircraft installed computers
125	H231	Compute aircraft weight and balance data using charts, load adjusters, or calculate
126	H232	Compute airdrop data

0077 Tasks Not Referenced (Continued)		
127 H233	Compute climb, cruise or descent data	
	Compute flight payloads or offloads	
	Compute present position coordinates	
	Compute takeoff and landing data (TOLD)	
	Compute time, distance, or fuel using CPU-26 A/P air navigation computers	
	Interpret map symbology	
	Program life history recorders	
	Program stress recorders	
135 I249	Analyze visor system malfunctions	
136 I251	Analyze winch system malfunctions	
	Install weapon systems	
	Monitor visor system operations	
	Monitor winch system operations	
140 I262	Operate manual cargo door or ramp systems	
141 I264	Operate visor systems	
142 I266	Operate winch systems	
143 I267	Perform operational checks on ADSs	
	Perform operational checks on cargo door or ramp systems	
145 I269	Perform operational checks on door warning systems	
	Perform operational checks on visor systems	
147 I273	Perform preflight inspections of ADSs	
148 I274	Perform preflight inspections of airframe installed cargo handling equipment	
149 I278	Perform preflight inspections of visor systems	
	Remove or replace ADS components	
	Remove or replace cargo door or ramp system components	
	Remove or replace exit spoiler or air deflector system components	
153 I283	Remove or replace visor system components	
	Remove or replace weapon system components	
	Troubleshoot visor system malfunctions	
	Prime APU or GTC fuel systems	
	Prime APU or GTC oil systems	
158 J324	Troubleshoot APU or GTC bleed air system malfunctions	
159 J325	Troubleshoot APU or GTC electrical system malfunctions	

160 K331 Analyze communications system malfunctions, other than AFSATCOM or secure

161 K332 Analyze fuel savings advisory system (FSAS) malfunctions

communications

0077 Tasks Not Referenced (Continued)		
162 K336	Interpret terminal enroute procedures (TERPs)	
l63 K338	Monitor aircraft take-offs, departure, or arrival procedures	
164 K339	Monitor communications systems, other than AFSATCOM or secure communications systems	
165 K340	Monitor FSAS system operations	
166 K341	Monitor interphone system operations	
167 K343	Monitor public address (PA) system operations	
168 K345	Monitor radios, such as frequency modulating (FM), high frequency (HF), ultrahigh frequency (UHF), or very high frequency (VHF)	
169 K347	Monitor TWA electric power supply system air driven pumps (ADPs)	
	Operate radios	
171 K350	Operate communications systems equipment, other than AFSATCOM or secure communications systems equipment	
172 K351	Operate FSAS equipment	
173 K352		
	Operate PA systems	
	Operate TWA drogues	
176 K357		
177 K360	Perform operational checks on communication systems, other than AFSATCOM esecure communication systems	
	Perform operational checks on crash data position indicator and recording (CDPII systems	
179 K362	Perform operational checks on crash position indicators (CPIs)	
	Perform operational checks on emergency locator transmitters (ELTs)	
	Perform operational checks on FSASs	
182 K368	Perform preflight inspections of CDPIR systems	
183 K369	Perform preflight inspections of cockpit voice recorders	
	Perform preflight inspections of communication systems equipment, other than AFSATCOM or secure communication systems	
	Perform preflight inspections of CPIs	
	Perform preflight inspections of ELTs	
	Perform preflight inspections of FSAS equipment	
188 K378	Program FSAS equipment	
189 K3 <b>7</b> 9	Remove or replace AFSATCOM or secure communications systems components	
190 K380		

007	7 Tasl	ks Not Referenced (Continued)
191	K381	Remove or replace FSAS components
192	K382	Remove or replace navigation system components, other than radar
		Remove or replace radar system components
		Troubleshoot AFSATCOM or secure communications system malfunctions
195	K385	Troubleshoot communications system malfunctions, other than AFSATCOM or secure communication systems
196	K386	Troubleshoot FSAS malfunctions
197	K390	Update AFSATCOM or secure communication systems equipment
		Update FSAS equipment
199	L396	Monitor electrical systems, other than interior or exterior lighting systems
200	L400	Monitor transformer rectifier (TR) system operations
201	L402	Operate electrical systems, other than interior or exterior lighting systems
202	L409	Perform operational checks on electrical inverter systems
203	L418	Perform preflight inspections of electrical inverter systems
204	L421	Perform preflight inspections of instrument systems
205	L423	Perform preflight inspections of pitot probes, temperature probes, or instrument
		system static ports
206	L424	Perform preflight inspections of TRs
207	L430	Troubleshoot electrical system malfunctions, other than interior or exterior lighting
		systems
	L431	Troubleshoot instrument system malfunctions
	L432	Troubleshoot interior or exterior lighting system malfunctions
	M436	
	M438	
	M440	
	M443	
	M445	
	M447	
	M449	•
		Monitor electronic cooling systems
		Monitor environmental bleed-air systems
		Monitor liquid cooling systems
		Monitor windshield heat systems
		Operate air-conditioning systems
		Operate automatic aircraft pressurization systems
		Operate deice systems
224	<b>M</b> 470	Operate environmental bleed-air systems

0077 Tasks Not Referenced (Continued)		
225 M473	Operate hydraulic cooling systems	
	Operate liquid cooling systems	
	Operate windshield heat systems	
	Operate windshield wipers	
	Perform operational checks on cabin heater systems	
	Perform operational checks on liquid cooling systems	
	Perform operational checks on windshield heat systems	
	Perform preflight inspections of air-conditioning systems	
233 M499	Perform preflight inspections of anti-ice systems	
	Perform preflight inspections of cabin heater systems	
	Perform preflight inspections of deice systems	
236 M504	Perform preflight inspections of environmental bleed-air systems	
237 M506	Perform preflight inspections of environmental fire or overheat detection system	
	Perform preflight inspections of liquid cooling systems	
	Perform preflight inspections of oxygen systems	
240 M511	Perform preflight inspections of pressurization systems	
	Perform preflight inspections of underfloor heating systems	
242 M515	Perform preflight inspections of windshield heat systems	
	Service windshield washer or rain removal fluids	
244 M528	Troubleshoot deice system malfunctions	
245 M532		
246 M534	Troubleshoot oxygen system malfunctions	
247 M537	Troubleshoot underfloor heating system malfunctions	
248 M539	Troubleshoot windshield heat system malfunctions	
249 N540	Analyze automatic flight control system (AFCS) or autopilot system malfunction	
250 N541	Analyze primary flight control system (PFCS) malfunctions	
251 N542	Analyze secondary flight control system (SFCS) malfunctions	
252 N543	Analyze trim system malfunctions	
	Perform operational checks on AFCS or autopilot systems	
	Perform operational checks on PFCSs	
	Perform operational checks on SFCSs	
	Perform operational checks on speed brake control system	
	Perform operational checks on trim systems	
258 N557	Perform operational checks on wing spoiler system	
	Perform preflight inspections of AFCS or autopilot systems	
260 N559	Perform preflight inspections of PFCSs	

0077 Tasks Not Referenced (Continued)		
261 N560	Perform preflight inspections of SFCSs	
	Perform preflight inspections of trim systems	
263 N563	· · · · · · · · · · · · · · · · · · ·	
	Troubleshoot PFCS malfunctions	
265 N565	Troubleshoot SFCS malfunctions	
	Troubleshoot trim system malfunctions	
	Adjust fuel density settings	
268 O569	Analyze air refueling system malfunctions	
269 <b>O</b> 570	Analyze fuel dump system malfunctions	
270 O571	Analyze fuel flow system malfunctions	
271 O573	Analyze fuel transfer system malfunctions	
272 O574		
273 O576	Inspect fuel for contaminants	
274 O577	Inspect fuel tank level and cap security	
275 <b>O</b> 579	Monitor fuel consumption	
276 O581	Monitor fuel flow or transfer system operations	
277 O583	Monitor fuel logs	
278 O586	Monitor refueling systems operation, other than air refueling system operations	
279 <b>O</b> 589	Operate air-to-air recovery systems	
280 <b>O</b> 591		
281 O593		
282 O596	Perform operational checks on air refueling systems	
283 O597	Perform operational checks on fuel dump systems	
284 O598	Perform operational checks on fuel flow or transfer systems	
285 <b>O</b> 600	Perform operational checks on refueling systems, other than air refueling systems	
286 <b>O</b> 604	Perform preflight inspections of fuel dump systems	
	Perform preflight inspections of refueling systems, other than air refueling systems	
288 O608	Remove or replace fuel system components	
289 <b>O</b> 610	Troubleshoot air refueling system malfunctions	
290 <b>O</b> 611	Troubleshoot fuel dump system malfunctions	
291 O612	Troubleshoot fuel flow system malfunctions	
292 O614	Troubleshoot fuel transfer system malfunctions	
293 <b>O</b> 615	Troubleshoot refueling system malfunctions, other than air refueling system malfunctions	

0077 Tasks Not Referenced (Continued)		
294 P625	Analyze LDG wheel assembly malfunctions	
294 1 023 295 P628	Install brake deactivation kits	
	Monitor LDG castering system operations	
	Monitor LDG kneeling system operations	
	Monitor nosewheel steering system operations	
	Operate LDG castering systems	
300 P641	1	
	Operate LDG emergency system extensions	
	Operate LDG kneeling systems	
	Operate nosewheel steering system	
	Perform operational checks on LDG brake or antiskid systems	
	Perform operational checks on LDG castering systems	
	Perform operational checks on LDG crosswind systems	
	Perform operational checks on LDG kneeling systems	
308 P651	Perform operational checks on LDG normal systems	
309 P653	Perform operational checks on nosewheel steering systems	
310 P656	Perform preflight inspections of LDG castering systems	
311 P658	Perform preflight inspections of LDG cylinders or snubbers	
312 <b>P</b> 661	Perform preflight inspections of LDG kneeling systems	
	Remove or replace aircraft brake assemblies	
314 <b>P</b> 669	Remove or replace aircraft wheel assemblies	
315 <b>P</b> 670	Remove or replace LDG system components, such as switch cards, relays, doors, tires	
	Service aircraft brake systems	
	Service aircraft shock struts	
	Service aircraft tires	
	Troubleshoot body-gear system malfunctions	
320 P678	Troubleshoot LDG position indicating system malfunctions	
321 <b>P</b> 679	Troubleshoot LDG system malfunctions	
	Troubleshoot LDG wheel assembly malfunctions	
	Troubleshoot nosewheel steering system malfunctions	
	Monitor MADARS operations	
	Perform operational checks on MADARSs	
	Perform preflight inspections of MADARSs	
	Program MADARSs	
	Remove or replace MADARS components	
329 Q702	Update MADARSs	

0077 Tasks Not Referenced (Continued)			
	<b>R</b> 706	Analyze ram air turbine (RAT) system malfunctions	
331	<b>R</b> 709	Monitor hydraulic system operations to include emergency system operations	
	R713	•	
333	R718	Perform operational checks on RAT systems	
	R721	Perform preflight inspections of hydraulic systems to include emergency systems	
335	R722	Perform preflight inspections of pneudraulic systems or accumulators to include emergency systems	
336	R723	Perform preflight inspections of RAT systems	
	R725	Remove or replace hydraulic system components	
	R726	Remove or replace pneudraulic system components	
	R727	Service accumulator systems	
	R729	Service pneudraulic systems	
	R731	Troubleshoot hydraulic system malfunctions	
	R733	Troubleshoot RAT system malfunctions	
	S736	Analyze engine pressure ratio (EPR) or torque indicating system, such as reverse	
5 15	5750	thrust limiter system malfunctions	
344	S741	Analyze power plant fire suppression system malfunctions	
	S747	Analyze thrust reverser malfunctions	
346	S748	Monitor EPR or torque indicating system, such as reverse thrust limiter systems	
		operations	
347	S752	Monitor power plant fire extinguishing systems	
348	S754	Monitor power plant fire suppression systems	
349	S755	Monitor power plant fuel systems	
350	S757	Monitor power plant instrument systems	
351	<b>S</b> 760	Monitor power plant turbine section operations (TITs)	
352	S761	Monitor power plant vibration indicators	
353	S765	Operate power plant fire extinguishing systems	
354	S766	Operate power plant fire suppression systems	
355	S767	Operate power plant fuel systems	
356	S775	Perform operational checks on power plant fire suppression systems	
	S781	Perform power plant engine analysis log checks	
358	S783	Perform preflight inspections of power plant air intakes	
359	S784	Perform preflight inspections of power plant controls, such as cables or throttle levers	
360	S785	Perform preflight inspections of power plant cowlings	
361	S786	Perform preflight inspections of power plant exhaust sections	

	Perform preflight inspections of power plant fire extinguishing systems
	Perform preflight inspections of power plant fire or overheat detection systems
364 S789	Perform preflight inspections of power plant fire suppression bottles
	Perform preflight inspections of thrust reverser systems
366 S793	Remove or replace power plant system components
367 S795	Troubleshoot EPR or torque indicating systems, such as reverse thrust limiter syst malfunctions
368 S798	Troubleshoot power plant fire extinguishing system malfunctions
	Troubleshoot power plant fire suppression system malfunctions
	Troubleshoot thrust reverser malfunctions
	Service propeller oil systems
372 U834	Deploy rescue equipment
	Determine landing zone factors (high/low reconnaissance)
374 U836	Jettison assisted take-off (ATO) units
	Load or offload ammunition or pyrotechnics
	Load or offload ATO units
	Monitor air-to-air recovery systems
	Monitor ATO units
	Monitor inflight tracking equipment
	Monitor infrared countermeasure equipment
	Monitor projected map displays
	Operate ATO units
	Operate in-flight tracking equipment
	Operate infrared countermeasure equipment
	Operate projected map displays
386 U848	Perform atmospheric sampling operations
387 U849	Perform flight tests for new flight procedures or equipment validations
388 U850	Perform hurricane or typhoon penetration operations
	Perform low altitude parachute extraction system (LAPES) operations
	Perform mid-air retrieval system (MARS) operations
	Perform paradrop operations
	Perform preflight inspections of ATO units
393 U859	Perform preflight inspections of overhead delivery systems (ODSs)

## 0077 Tasks Not Referenced (Continued)

394 U860	Perform range support operations
395 U861	Perform remote site landings or take-offs
396 U862	Perform search and rescue (SAR) operations
397 U863	Perform simulated combat operations
398 U865	Perform static line or high altitude low opening (HALO) paradrop procedures
399 U866	Perform water operations
400 U867	Perform water sampling operations
401 V871	Perform, practice, or simulate bailout procedures
402 V873	Perform, practice, or simulate ditching procedures
403 V876	Perform, practice, or simulate emergency driftdown procedures